Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

	Ear t	he 2019 colondon recor on tours and he start			opecatori
	Check	he 2018 calendar year, or tax year beginning and en  "C Name of organization	ding	D Employer identif	iaction number
_		ble:		D Employer identif	ication number
Ļ	lcha Nar	OPERATION HOMEFRONT, INC.			
F	cha  initi	Doing business as		32-0	0033325
F	retu Fina	1 A C T T T T T T T T T T T T T T T T T T	om/suite	E Telephone number	
L.,	retu tern ated	iin-	10	(210	
		PODE CAN ANTONIO THE FOOD	ŀ	G Gross receipts \$	46,204,168.
	App	F Name and address of principal officer: JOHN T. PRAY JR		H(a) Is this a group r	eturn s? Yes X No
	pen	SAME AS C ABOVE	İ	H(b) Are all subordinates i	
		xempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or [	527		list. (see instructions)
		ite: WWW.OPERATIONHOMEFRONT.ORG		H(c) Group exemption	n number
		of organization: X Corporation Trust Association Other	L Year o	f formation: 2002	M State of legal domicile: AZ
	T	Summary			
g	1	Briefly describe the organization's mission or most significant activities: OPERAT	ION H	IOMEFRONT B	UILDS
Governance	2	STRONG, STABLE, AND SECURE MILITARY FAMILIE	is.		
V	3	Check this box if the organization discontinued its operations or disposed Number of voting members of the governing body (Part VI, line 1a)		1 7	
		Number of independent voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)		4	21
ري در	5	Total number of individuals employed in calendar year 2018 (Part V, line 1a)		5	20 129
vitis	6	Total number of volunteers (estimate if necessary)	***********	6	3000
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	30,860.
				Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)	3	9,346,690.	45,491,918.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		45,449.	-33,266.
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		173,562.	153,492.
	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3	9,565,701.	45,612,144.
	14	Benefits naid to or for members (Port IV polymer (A) line 4)		5,623,455. 0.	34,477,986.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,048,920.	8,590,457.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		127,398.	0.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25) 1,990,240.			
Ш	1.7	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,553,120.	4,827,120.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4	8,352,893.	47,895,563.
	19	Revenue less expenses. Subtract line 18 from line 12	–	8,787,192.	-2,283,419.
Net Assets or Fund Balances	20	Total coacts (Deat V. line 40)	Begin	ning of Current Year	End of Year
Asse	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	. 3	3,138,696.	30,650,468.
Net/	22	Net assets or fund balances. Subtract line 21 from line 20	.	1,912,495.	1,709,230.
Pa	rt II	Signature Block	] 3	1,226,201.	28,941,238.
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and	statements	and to the best of my	knowledge and helief it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which pi	reparer has	s any knowledge	knowledge and belief, it is
					-2019
Sigr		Signature of officer		Date	
Her	9	JOHN I. PRAY, JR., PRESIDENT/CEO Type or print name and title			
_			-15		
Paid		Print/Type preparer's name  JOSEPH A HERNANDEZ  Preparer's signature	Date	h: 114 if -	PTIN
гани Ргер		Firm's name AKIN, DOHERTY, KLEIN & FEUGE, P.C.		self-employed	
Use (		Firm's address 8610 N. NEW BRAUNFELS, SUITE 101		Firm's EIN	74-2606559
		SAN ANTONIO, TX 78217		Phone no / 21	0\ 220_1200
May	the IF	S discuss this return with the preparer shown above? (see instructions)		Filolie no. \ 41	0) 829-1300 X Yes No
		The state of the s			X Yes No

Form 990 (2018)

# Form 990 (2018) OPERATION HOMEFRONT, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		1	
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X		15.19	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.		ALGERCA (S	AND DESCRIPTIONS
_	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u		11d	х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	21	X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		- 41
'		11f		х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		Λ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	ا		v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		μ.	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	11
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		ĺ	
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
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Forn	n 990 (2018) OPERATION HOMEFRONT, INC. 32-003	<u> 3325</u>	F	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		1	
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2.00	T .	<b>†</b>
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230	<b></b>	
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			ļ
		06		x
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26	<del>                                     </del>	
21		1		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	0.7		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		Α
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	200		v
a	The state of the s	28a	-	X
b	in 100, complete concease 2, rait in	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			₩.
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	'		7.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			7.
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		_	
- B	Note. All Form 990 filers are required to complete Schedule O  **T V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V	38	X	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 28			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.35	CHOIL	

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(gambling) winnings to prize winners?

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			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. 3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. <u>5b</u>	<u> </u>	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? 7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	, , , , , , , , , , , , , , , , , , ,			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	100	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		4	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand	ASSAULT.	(Section)	v
	Did the organization receive any payments for indoor tanning services during the tax year?		$\vdash$	<u>X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15	100020	<u> </u>
46	If "Yes," see instructions and file Form 4720, Schedule N.		o the married and the	v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	Tall Egin	X
	If "Yes," complete Form 4720, Schedule O.	5	990	(0040)
		rorm:	1000	(ZU IO)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

-	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		21	( Bally		STEE S
	If there are material differences in voting rights among members of the governing body, or if the governing					2.3	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other				
_	officer, director, trustee, or key employee?				2		х
3	Did the organization delegate control over management duties customarily performed by or under the			···			
3	of officers, directors, or trustees, or key employees to a management company or other person?		•	- 1	3		х
						Х	Α
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		
6	Did the organization have members or stockholders?			··· ⊦	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation of the power to elect or						
	more members of the governing body?				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or				
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:				
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?			[	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the				
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re						
			•			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			··· [			
_		•			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			т.	11a	Х	
b			g	1		STATE:	
12a				- 1	12a	х	
					12b	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				120	-22	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy?  f "Y	, -				х	
	in Schedule O how this was done			- 1	12c		
13	Did the organization have a written whistleblower policy?			├	13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization			]	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	ith a				
	taxable entity during the year?			[	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	ı's				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	0					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an		T (Section 501(c	)(3)s c	only) a	vailab	le
	for public inspection. Indicate how you made these available. Check all that apply.		(	,,-,-	,,		
	X Own website Another's website X Upon request Other (explain	in So	nedule (1)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		,	and fi	nanci	al	
	statements available to the public during the tax year.			and II	101	۵,	
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke on	records -				
20	OPERATION HOMEFRONT, INC (210) 659-7756	no dil	TIECOIUS				
	1355 CENTRAL PARKWAY S., STE 100, SAN ANTONIO, TX	782	3.2				
		102	34		F	000	(0040)
832006	12-31-18				rorm	990	ZUIØ)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson i	than dis both	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANGELO LOMBARDI	1.00	۱								
DIRECTOR	1 00	X	<u> </u>	ļ			<u> </u>	0.	0.	0.
(2) BOB MCGOWAN	1.00	٠,,								0
DIRECTOR	40.00	X			$\vdash$	$\vdash$	$\vdash$	0.	0.	0.
(3) JOHN I. PRAY, JR. PRESIDENT/CEO	40.00	$ _{\mathbf{x}}$		х				111 110	0.	0
(4) LINDA MEDLER	1.00	1^		₽	$\vdash$	$\vdash$	$\vdash$	441,118.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(5) MARTY HAUSER	1.00	^			-		$\vdash$	0.	0.	0.
DIRECTOR	1.00	$ \mathbf{x} $						0.	0.	0.
(6) ED DELGADO	1.00	+^		-	$\vdash$	-	$\vdash$	0.		
DIRECTOR	1.00	$ \mathbf{x} $						0.	0.	0.
(7) TYRONE WOODYARD	1.00	1		_	$\vdash$	$\vdash$	H	•	0.	0.
DIRECTOR	1100	$ \mathbf{x} $						0.	0.	0.
(8) FRANK PARAS	1.00	+								
SECRETARY		X		х				0.	0.	0.
(9) STEVEN MAHON	1.00				Т		Г	п		
DIRECTOR		X						0.	0.	0.
(10) KEN SLATER	1.00								-	
DIRECTOR		Х						0.	0.	0.
(11) JK HUEY	1.00	П								<u> </u>
DIRECTOR	,	X						0.	0.	0.
(12) LAURA FREDRICKS	1.00									
DIRECTOR		X						0.	0.	0.
(13) LAURIE GALLO	1.00									
TREASURER		X	Ш	Х				0.	0.	0.
(14) BRIAN ARNOLD	1.00	_								
CHAIRMAN		X		X				0.	0.	0.
(15) LEE BAXTER	1.00	1						_	_	_
VICE CHAIRMAN		Х	Ш	X				0.	0.	0.
(16) MARK FOSTER	1.00	1								-
DIRECTOR	1 00	X		-	_	$\vdash$		0.	0.	0.
(17) MICHAEL CARNUCCIO	1.00	-								0
DIRECTOR 832007 12-31-18		X	Ш					0.	0.	0 . Form <b>990</b> (2018)

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Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)	ĺ	(F)	
Name and title	Average	/do			ition	than i	nne	Reportable	Reportable	E:	stimate	ed
	hours per	box	, unle	ss pe	rson i	s both	an	compensation	compensation	ar	mount	of
	week	$\vdash$	cer an	id a d	recto	r/trus	(66)	from	from related		other	
	(list any hours for	recto						the	organizations	1	npensa	
	related	or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	l .	rom th	
	organizations	ruste	trus		g	uedu		(44-2/1099-141130)		۰ ۱	ıd relat	
	below	dual t	institutional trustee	_	oldin	st cor	<u></u>			l	anizati	
	line)	Individual trustee or director	Institu	Officer	Key er	Highest compensated employee	Form					
(18) ROBERT GIANNETTA	1.00											
DIRECTOR		X						0.	0.			0.
(19) STEVEN ADKINSON	1.00				ĺ							
DIRECTOR		X						0.	0.			0.
(20) ANTHONY WILLIAMS	1.00											
DIRECTOR		X						0.	0.			0.
(21) ULI CORREA	1.00		li									
DIRECTOR		X	Ш					0.	0.			0.
(22) MARGUERITE KIRST	40.00											_
CDO		L.		X		_		231,144.	0.			0.
(23) ROBERT THOMAS	40.00								_			_
<u>coo</u>				X				206,936.	0.			0.
(24) CYNTHIA CAMPBELL	40.00											
CFAO				X				6,797.	0.			0.
(25) LAURA YZAGUIRRE	40.00											_
FORMER CFAO	10.00			X				130,968.	0.			0.
(26) JILL ESKIN-SMITH	40.00											
SR DIRECTOR, CORPORATE & F	l					X		146,903.	0.			0.
1b Sub-total								1,163,866.	0.			0.
c Total from continuation sheets to Part VI	I, Section A							520,908.	0.			0.
d Total (add lines 1b and 1c)								1,684,774.	0.			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove)	) wh	o re	ceived more than \$100,0	000 of reportable			
compensation from the organization												16
								6	. 1	public of	Yes	No
3 Did the organization list any former officer				-				•	· ·			37
line 1a? If "Yes," complete Schedule J for s										3	LANCAR AND	X
4 For any individual listed on line 1a, is the su									-		77	
and related organizations greater than \$150										4	Х	1000000
5 Did any person listed on line 1a receive or a	•				•			•				v
rendered to the organization? /f "Yes." com	plete Schedule	J fo	or su	ch r	erso	on .				5		X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THOMPSON HABIB & DENISON, INC., 80 HAYDEN	DIRECT MAILING	
AVENUE, SUITE 300, LEXINGTON, MA 02421	SERVICES	747,554.
SOUTHWEST PUBLISHING, INC.	DIRECT MAILING	
4000 SE ADAMS ST., TOPEKA, KS 66609	SERVICES	658,128.
INFOGROUP MEDIA SOLUTIONS, INC.	DIRECT MAILING	
PO BOX 3243, OMAHA, NE 68106	SERVICES	162,669.
QUANTCAST CORPORATION	DIRECT MAILING	
PO BOX 204215, DALLAS, TX 75320	SERVICES	145,000.
RACKSPACE		
PO BOX 730759, DALLAS, TX 75373	TECHNOLOGY SERVICES	114,374.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2018)

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Form 990 OPERATION	N HOMEFF	101	IТ,	I	NC	! •			32-003	<u> 3325                                      </u>
Part VII   Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		ı		Reportable	Reportable	Estimated
	hours	(c	heck	all 1	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	<u>_</u>				oyee		the	organizations	compensation
	(list any hours for	irecto				еш		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related	0 00	stee			sated		(44-2/1099-141130)		organization and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	ntion	l la	oldwa	est co	<u> </u>			<b>3</b>
•	line)	iệ	Insti	Officer	Key employee	High	Former			
(27) BRUCE ALEXANDER	40.00									
VP OF COMMUNICATIONS						X		125,385.	0.	0.
(28) WALTER STERNBERG	40.00									
VP OF MARKETING		L				X		145,260.	0.	0.
(29) KAREN SMITHHART	40.00									
SR DIRECTOR OF HR						X		117,778.	0.	0.
(30) TROY KASBARIAN	40.00									
SR DIRECTOR OF IT				Ш		Х		132,485.	0.	0.
				Ш		Щ				
			_	Щ	-	$\square$				
					-	-				
				-	-					
				$\dashv$		$\dashv$				
					$\neg$					
					_					
					$\dashv$	_				
		$\dashv$	$\dashv$	$\dashv$	$\dashv$					
	-	$\dashv$			$\dashv$	$\dashv$	-			
					ļ					
		$\dashv$	$\dashv$	$\dashv$	-	$\dashv$	$\dashv$			
		$\dashv$		$\dashv$	$\dashv$		-			
			ĺ							
		_					$\dashv$			
Total to Part VII, Section A, line 1c								520,908.		
,										

		Check if Schedule O cont	ains a response	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र द	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
9.0	c	Fundraising events						
iifts ar A	d	Related organizations						
S,E	е	Government grants (contributi						
io io	f	All other contributions, gifts, gran	ts, and					
but		similar amounts not included above	ve 1f	45,491,918.				
E O	g	Noncash contributions included in lines	1a-1f: \$	23,510,254.				Car Carlo
<u>S</u> <u>E</u>	h	Total. Add lines 1a-1f	.,		45,491,918.			
				Business Code				
9	2 a							
Program Service Revenue	b							
Son	С							
range Ve	d							
go.	е							
<u> </u>	•	All other program service reve						
	g	Total. Add lines 2a-2f						
	3	Investment income (including		I				
		other similar amounts)			37,159.			37,159.
	4	Income from investment of tax						-
	5	Royalties						1
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses	1					
		Rental income or (loss)		L .				
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	45,708.	99,633.				
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)			50.405			
		Net gain or (loss)		·····	-70,425.			-70,425.
e e	8 a	Gross income from fundraising	,					
venue		including \$						
l g		contributions reported on line	•	401 077				
Other Re		Part IV, line 18	a	481,277.				
₹		Less: direct expenses		370,230.	105 010			105 010
		Net income or (loss) from fund	=		105,019.			105,019.
	э а	Gross income from gaming act						
	L	Part IV, line 19						
		Net income or (loss) from gami			er van en gebruik dat de			
		Gross sales of inventory, less r	-					
	10 a							
1	h	and allowances						
		Net income or (loss) from sales				the same of an area of the		department of the second
ŀ		Miscellaneous Revenue		Business Code				
ŀ	11 2	MISCELLANEOUS		900099	47,628.	an Artenia de la composición dela composición de la composición de la composición de la composición de la composición dela composición dela composición dela composición de la composición de la composición dela composici		47,628.
	h	LATE FEES		900099	845.			845.
	2							1
	4	All other revenue		<u> </u>			-	
1					48,473.			THE RESIDENCE OF
	12	Total revenue. See instructions			45,612,144.	0.	0.	120,226.
			***************************************		, ,	- • [		Form 990 (2018)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do r	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	34,477,986.	34,477,986.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				335-37-3-27-3-32
	trustees, and key employees	1,907,139.	1,319,910.	329,991.	257,238
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,299,878.	3,667,987.	917,034.	714,857.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	181,960.		31,484.	24,543. 85,692.
9	Other employee benefits	635,311.	439,692.	109,927.	
10	Payroll taxes	566,169.	391,839.	97,964.	76,366.
11	Fees for services (non-employees):				
а	Management				
b	Legal	102,036.	59,760.	19,495.	22,781.
С	Accounting	61,000.	35,726.	11,655.	13,619.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees	150.		150.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1,883,681.	1,103,219.	359,898.	420,564.
	Advertising and promotion	30,389.	17,798.	5,806.	6,785.
	Office expenses	1,184,537.	749,921.	107,662.	326,954.
14	Information technology				
15	Royalties				
16	Occupancy	842,714.	558,015.	284,699.	
17	Travel	206,407.	153,531.	33,844.	19,032.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	142 405	04.054	55.060	4 462
19	Conferences, conventions, and meetings	143,485.	84,254.	55,068.	4,163.
20	Interest				
	Payments to affiliates	017 157	116 200	100 000	
	Depreciation, depletion, and amortization	217,157.	116,288.	100,869.	
23	Insurance			Des Alegiles Consultation	
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	MISCELLANEOUS	135,958.	108,926.	13,276.	13,756.
	MEMBERSHIP & DUES	19,606.	15,453.	263.	3,890.
c					
d					4-4-4-
	All other expenses				7.47.44
	Total functional expenses. Add lines 1 through 24e	47,895,563.	43,426,238.	2,479,085.	1,990,240.
	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , , ,			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	12-31-18		L. Company of the control of the con		Form <b>990</b> (2018

га	ILA	Datance Sneet			<del></del>
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		( <b>B)</b> End of year
	1	Cash - non-interest-bearing	1,944,514.	1	1,685,362
	2	Savings and temporary cash investments	290,185.	2	165,132
	3	Pledges and grants receivable, net	1,887,026.	3	6,225,354
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	l	employers and sponsoring organizations of section 501(c)(9) voluntary	who are a part to the control of the		
S		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ĕ	8	Inventories for sale or use	5,170.	8	0
	9	Prepaid expenses and deferred charges	213,660.	9	406,989
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 2,214,434.			
	b	Less: accumulated depreciation 10b 870,619.	440,858.	10c	1,343,815
	11	Investments - publicly traded securities	2,561,187.	11	1,945,056
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	25,796,096.	15	18,878,760
	16	Total assets. Add lines 1 through 15 (must equal line 34)	33,138,696.	16	30,650,468
	17	Accounts payable and accrued expenses	1,212,784.	17	1,327,141
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	631,515.	21	347,283
,	22	Loans and other payables to current and former officers, directors, trustees,		a Vine	
Ë		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L	TO THE SHOP OF A COMMAND AND AND AND A STATE OF THE STATE	22	
ן ב	23	Secured mortgages and notes payable to unrelated third parties	68,196.	23	34,806
	24	Unsecured notes and loans payable to unrelated third parties	•	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
ļ	26	Total liabilities. Add lines 17 through 25	1,912,495.	26	1,709,230.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	(SIBISEAN THEE)	188	
ູ່		complete lines 27 through 29, and lines 33 and 34.			
S	27	Unrestricted net assets	30,076,201.	27	28,191,238
a	28	Temporarily restricted net assets	1,150,000.	28	750,000.
	29	Permanently restricted net assets		29	<del></del>
Net Assets or Fund balances		Organizations that do not follow SFAS 117 (ASC 958), check here			
<u> </u>		and complete lines 30 through 34.			
ای	30	Capital stock or trust principal, or current funds	and serious care tree-management and accommodation to the second	30	
2	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
5		Retained earnings, endowment, accumulated income, or other funds		32	
2		Total net assets or fund balances	31,226,201.	33	28,941,238.
			33,138,696.		30,650,468.

Form **990** (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2018)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** OPERATION HOMEFRONT, INC. 32-0033325 Part Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Total

# Schedule A (Form 990 or 990-EZ) 2018 OPERATION HOMEFRONT, INC. 32-0033 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	61458965.	49853391.	45244698.	39815536.	45825491.	242198081
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	61458965.	49853391.	45244698.	39815536.	45825491.	242198081
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						106203333
6	Public support. Subtract line 5 from line 4.						135994748
	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	61458965.		45244698.	39815536.	45825491.	242198081
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	248,473.	107,249.	33,653.	23,842.	37,159.	450,376.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	9,150.	-18,873.	-4,150.	41,795.	48,473.	76,395.
11	Total support. Add lines 7 through 10						242724852
	Gross receipts from related activities,	etc. (see instruction	ons)		L		,554,857.
	First five years. If the Form 990 is for						, ,
Sec	organization, check this box and storetion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2018 (I					14	56.03 %
15	Public support percentage from 2017	Schedule A, Part I	II, line 14			15	53.51 %
	33 1/3% support test - 2018. If the					ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2017. If the						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			ightharpoons
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets the						
	organization meets the "facts-and-circ				-		
18	Private foundation. If the organization			•			<b>▶</b> □
			,			dule A (Form 990	

# Schedule A (Form 990 or 990-EZ) 2018 OPERATION HOMEFRONT, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the					i	
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-					1	
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and			-			
,,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that	,					
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year  Add lines 7a and 7b	-					
			enissiinkaini		Kingsteatyniisaa	Charles and the same	
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(a) 2014	(6) 2013	(0) 2010	(4) 2017	(e) 2010	(i) iotai
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
L	Unrelated business taxable income				<u> </u>		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business				-		-
• •	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)				1		
	Total support. (Add lines 9, 10c, 11, and 12.)	At		1 6		504()(0)	
14	First five years. If the Form 990 is for	•			•		
504	check this box and stop here ction C. Computation of Public						
	• • • • • • • • • • • • • • • • • • • •			-1(0)		4.5	
	Public support percentage for 2018 (li					15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	<u>%</u>
	Investment income percentage for 20			a 13 column (A)		17	
							<u>%</u>
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2018. If the	_		·		•	is not
,	more than 33 1/3%, check this box an		-		•	***************************************	
C	33 1/3% support tests - 2017. If the	•				•	
20	line 18 is not more than 33 1/3%, chec			•		_	
_	Private foundation. If the organization	n ulu not check a t	DOX OH IIHE 14, 198	i, or 190, check th		edule A (Form 990	
JU20	23 10-11-18				ocn€	ruule A (FUIII) 390	UI 33U-EL] 2U 10

Yes No

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		W 355
2		Selection (
За		
3b		
3c		
4a		
	Stations.	es es
4b	4	
4c	in, act	
No.		
5a		
5b		
5c		
412		
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9a		
	7.01	
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10a	77 E 31	In la
10b		

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Schedule A (Form 990 or 990-EZ) 2018

За

3b

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

trustees of each of the supported organizations? Provide details in Part VI.

	other Type III non-functionally integrated supporting organizations must of	complete Sec	tions A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a	· ·	
	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Seci	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	18		
-	emergency temporary reduction (see instructions)			

Schedule A (Form 990 or 990-EZ) 2018

Pa	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	3		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t			
	(provide details in Part VI). See instructions.			2
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
_1_	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.		The second secon	
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			_ 3455
7	Excess distributions carryover to 2019. Add lines 3			
_	and 4c.	10 10 10 10 10 10 10 10 10 10 10 10 10 1		
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2014 AMOUNT: \$ 3,823. -22,969. 2015 AMOUNT: \$ 2016 AMOUNT: \$ -6,105. 2017 AMOUNT: 40,815. 2018 AMOUNT: \$ 47,628. LATE FEES 2014 AMOUNT: \$ 5,327. 4,096. 2015 AMOUNT: \$ 2016 AMOUNT: \$ 1,955. 2017 AMOUNT: \$ 980. 845. 2018 AMOUNT: \$

#### Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Internal Revenue Service

### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization **Employer identification number** 32-0033325 OPERATION HOMEFRONT, INC. Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

### OPERATION HOMEFRONT, INC.

32-0033325

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	THE HOME DEPOT FOUNDATION	\$ 2,050,000.	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	JPMORGAN CHASE & CO.	\$5,418,475.	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	DOLLAR TREE, INC.	\$ <u>13,112,203.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	THE A. JAMES AND ALICE B. CLARK FOUNDATION	\$_4,200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	CSX TRANSPORTATION	\$ <u>1,750,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) <u>N</u> o.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
823452 11-08	3-18	\$Schedule B (Form	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

Employer identification number

### OPERATION HOMEFRONT, INC.

32-0033325

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	GIFT CARDS		
1			
		\$ 300,000.	
(a)		(c)	4.0
No. from	(b)  Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
	RESIDENTIAL REAL ESTATE - 31 UNITS		
2			
		\$5,403,250.	
(a)		(c)	
No.	(b)	FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
	BACK TO SCHOOL SUPPLIES HOLIDAY TOY DRIVE TOYS		
3			
		\$ <u>13,112,203.</u>	
(a)		(c)	
No. from	(b)  Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	
		—	
		\$	
(a)		(c)	
No. from	(b)  Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncestr property given	(See instructions.)	Date received
		_	
		\$	
(a)		(c)	
No. from	(b)	FMV (or estimate)	(d)
Part I	Description of noncash property given	(See instructions.)	Date received
		\$	

Name of organization Employer identification number OPERATION HOMEFRONT, INC. 32-0033325 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D**

(Form 990) Department of the Treasury Internal Revenue Service Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

Part I	-	OPERATION HOMEFRONT		32-0033325			
Total number at end of year   Aggregate value of contributions to (during year)   Aggregate value of contributions to (during year)   Aggregate value of parts from (during year)   Aggregate value of parts from (during year)   Aggregate value at end of year   Aggregate value of end of the departs of the	Pa	Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the			
Total number at end of year  2 Aggregate value of contributions to (during year)  3 Aggregate value of grants from (during year)  4 Aggregate value of and of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization for property in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible phrate basenet?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purposele) of conservation easements?  Preservation of part public use (e.g., recreation or education)   Preservation of a historically important land area   Preservation or July 10 per purpose   Preservation or a conservation easement on the last day of the tax year.  2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  3 Total number of conservation easements on a certified historic structure included in (e)   2e   2e   2d   3d   3d   3d   3d   3d   3d   3d		organization answered "Yes" on Form 990, Part IV, line					
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Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  *  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  Per III Organization have the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts r			, , , , , , , , , , , , , , , , , , , ,				
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violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  \$ \$  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part X	-						
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  \$\\$\\$\$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included on Form 990, Part VIII, line 1  ***  **  **  **  **  **  **  **  **	•	, , , , , , , , , , , , , , , , , , , ,		Ves No			
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year    \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	6		***************************************				
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Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	′		ig of violations, and emorcing conservati	or easements during the year			
and section 170(h)(4)(B)(ii)?	•		estick the requirements of eastion 170/h	VAVDVS			
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a Revenue included on Form 990, Part VIII, line 1				<del>-</del> · •			
	а	· · · · · · · · · · · · · · · · · · ·	-	<b>▶</b> \$			
D Assets included in Form 990. Part X		Assets included in Form 990, Part X					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

832051 10-29-18

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	1		
Complete if the organization answered "Yes"	on Form 990 Part IV li	ne 11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			***
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		ne 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) GIFT CARDS			664,666.
(2) IN-KIND GOODS			1,574,565.
(3) CONTRIBUTED HOUSES INVENTO	DRY		16,637,864.
(4) OTHER			1,665.
(5)			
(6)			
(7)			1
(8)			
(9)			18,878,760.
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	9.15.)		10,070,700.
Complete if the organization answered "Yes"	on Form 990 Part IV lir	ne 11e or 11f See Form 990 Part X line 2	5
1. (a) Description of liability	0111 01111 000, 1 411 17, 111	(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	25.)		
2 Liability for uncertain tax positions. In Part VIII. provide		to the examination's financial statements	that was a startle a

Schedule D (Form 990) 2018

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	Complete if the organization answered Tes of Forth 1000, Fare tv, line Tea.			
1	Total revenue, gains, and other support per audited financial statements		1	45,984,572.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments 2a	-1,544.		
b	Donated services and use of facilities	333,573.		
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	-150.		
е	Add lines 2a through 2d		2e	331,879.
3	Subtract line 2e from line 1		3	45,652,693.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	-40,549.		
С	Add lines 4a and 4b	4c	-40,549.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)	5	45,612,144.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	48,269,535.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	333,573.		
b	Prior year adjustments	2b			
	Other losses				
d	Other (Describe in Part XIII.)		40,549.		
е	Add lines 2a through 2d			2e	374,122.
3	Subtract line 2e from line 1			3	47,895,413.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	150.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	150.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	47,895,563.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART IV, LINE 2B:

THROUGH AN AGREEMENT WITH OPERATION HOMEFRONT, HENDRICKS PROPERTY

MANAGEMENT LLC COLLECTS SECURITY DEPOSITS FROM CLIENTS PARTICIPATING IN

THE HOMES ON THE HOMEFRONT PROGRAM. HENDRICKS ALSO COLLECTS FUNDS FROM

THE CLIENTS EACH MONTH IN ORDER TO PAY PROPERTY TAXES AND INSURANCE COSTS

WHILE THE CLIENTS ARE OCCUPYING THE HOMES, BUT BEFORE THEY ARE DEEDED TO

THE CLIENT. HENDRICKS REIMBURSES THE CLIENTS FOR SECURITY DEPOSITS AND

OPERATION HOMEFRONT FOR PROPERTY TAXES AND OTHER COSTS PAID. THESE

SECURITY DEPOSITS AND ESCROW ACCOUNTS ARE MAINTAINED BY OPERATION

HOMEFRONT. FOR THE YEAR ENDED 12/31/2018, THEIR BALANCES WERE \$52,000 AND

\$70,283, RESPECTIVELY.

Schedule D (Form 990) 2018 OPERATION HOMEFRONT, INC.	32-0033325 Page 5
Schedule D (Form 990) 2018 OPERATION HOMEFRONT, INC.  Part XIII   Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
INVESTMENT EXPENSES	-150.
INVESTMENT BY BUSBS	130:
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
1000 NV D70D0011 NT VOVO	40 540
LOSS ON DISPOSAL OF HOUSE	-40,549.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF HOUSE	40,549.
	<del>_</del>
<u></u>	

#### **SCHEDULE G**

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification nur

OPERATI	ON HOMEFRONT, INC.				32-0033	325
	· Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais     X Mail solicitations     X Internet and email solicitations     Phone solicitations     In-person solicitations     X In-person solicitations	sed funds through any of the followin  e X Solicita  s f Solicita  g X Special  or oral agreement with any individual  Part VII) or entity in connection with p  viduals or entities (fundraisers) pursu	tion of tion of fundra (includanted)	non-g gover ising ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
THOMPSON HABIB & DENISON,		Yes	No			
INC 80 HAYDEN AVENUE, STE	DIRECT MAILING SERVICES		Х	4,759,502.	747,554.	4,011,948.
						·
			-			
Total  3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	4,759,502. or has been notified	747,554.	4,011,948. gistration
AL, AK, AZ, AR, CA, CO, CT,	DE,DC,FL,GA,HI,ID,	IL,I	N,I	A,KS,KY,LA	, ME , MD , MA ,	MI,MN,MS
MO, MT, NE, NV, NH, NJ, NM,						
WY,PR						
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Schedule G (Form 990 or 990-EZ) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: \_\_

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018 OPERATION HOMEFRONT, INC.	32-0033325 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a   %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books ar	
Name ▶	
Address	
	Ven No
15a Does the organization have a contract with a third party from whom the organization receives gaming reven	
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and	the amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Vac Na
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations of	r spent in the
organization's own exempt activities during the tax year \( \bigsim \) \\$ <b>Part IV</b>   Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v): and Part III lines 9 9h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, and (v), and r art iii, lines 9, 30, 100,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUN	NDRAISERS:
(I) NAME OF FUNDRAISER: THOMPSON HABIB & DENISON, INC.	
(I) ADDRESS OF FUNDRAISER: 80 HAYDEN AVENUE, STE 300, LEX	KINGTON, MA 02421
832083 10-03-18 Sc	chedule G (Form 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) OPERATION HOMEFRONT, INC.	32-0033325 Page 4
Schedule G (Form 990 or 990-EZ) OPERATION HOMEFRONT, INC.  Part IV Supplemental Information (continued)	<u> </u>
Communication	
ATT CONTRACTOR OF THE PROPERTY	
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#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Schedule I (Form 990) (2018)

Name of the organization OPERATION	HOMEFRON	r. TNC.					Employer identification number 32-0033325
Part I General Information on Grants a		1, 11101					32 0033323
Does the organization maintain records to criteria used to award the grants or assis     Describe in Part IV the organization's pro	stance?						
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than S	5,000. Part II can	be duplicated if addition	onal space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	•	~	e line 1 table	1			<u> </u>
3 Enter total number of other organization	s listed in the line	1 table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals.  Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					FOOD, TOYS, FURNITURE,
					COMPUTERS AND COMPUTER
					EQUIPMENT, CLOTHING,
ASSISTANCE TO CLIENTS	55137	4,441,228.	30,036,758.	FMV	DECORATIVE ITEMS, SCHOOL
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
FUNDS ARE NOT PAID TO THE CLIENTS	DIRECTLY.	THEY ARE	PAID TO T	HE LENDING	
INSTITUTION/LESSOR/CREDITOR UPON R	EVIEW OF	THE BILLS	AND FINANC	CIAL	
STATEMENTS. THIS WAY WE ALWAYS KN	OW THE FU	NDS ARE US	SED FOR THE	INTENDED	
PURPOSE ONLY.			77.00		
(F) DESCRIPTION OF NON-CASH ASSIST	ANCE: FOO	D, TOYS, I	FURNITURE,	COMPUTERS	
AND COMPUTER EQUIPMENT, CLOTHING,	DECORATIV	E ITEMS, S	SCHOOL SUPE	LIES, GIFT	
832102 11-02-18		-	-		Schedule I (Form 990) (2018)

Schedule I (For	rm 990)	OPERATION	N HOMEFRONT	, INC.		32-0033325	Page 2
Part IV S	upplemental	OPERATION Information					
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Schedule I (Form 990)

### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

OPERATION HOMEFRONT,

Employer identification number 32-0033325

P	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	10.24	4	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee   X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		<b>Elige</b>	
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		_X_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits			
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) JOHN I. PRAY, JR.	(i)	316,678.	124,440.	0.	0.	0.	441,118.	0.	
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MARGUERITE KIRST	(i)	213,144.	18,000.	0.	0.	0.	231,144.	0.	
CDO	(ii)	0.	0.	0.	0.	0.		0.	
(3) ROBERT THOMAS	(i)	200,936.	6,000.	0.	0.	0.	206,936.	0.	
coo	(ii)	0.	0.	0.	0.	0.	0.	0.	
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	(ii)								
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Schedule J (Form 990) 2018	OPERATION HOMEFRON	r, inc.		32-0033325	Page 3
Part III Supplemental Informa	tion				
Provide the information, explanati	on, or descriptions required for Part I, line	s 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7	7, and 8, and for Part II. Also complete this	s part for any additional information	on.
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### SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

OPERATION HOMEFRONT, INC.

Employer identification number 32-0033325

rai	111	Types of Floberty			52			1 200	
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	(d) Method of det noncash contribut		_	3
1	Art -	Works of art							
2		Historical treasures							
3		Fractional interests							
4		ks and publications							
5		hing and household goods	X		16,402,361	FMV	-		
6		s and other vehicles							
7		ts and planes						-	
8		llectual property							
9		urities - Publicly traded							
10		urities - Closely held stock					110		
11		urities - Partnership, LLC, or			03.38000				
		t interests							
12		urities - Miscellaneous							
13		lified conservation contribution -							***************************************
	Histo	oric structures							
14	Qua	lified conservation contribution - Other							
15		l estate - Residential	X	34	6,093,888	FMV			
16		l estate - Commercial							
17		l estate - Other							
18		ectibles							
19		d inventory		·					
20		gs and medical supplies							
21		dermy							
22		orical artifacts							
23		entific specimens							
24		neological artifacts							
25		er (GIFT CARDS)	X	4,953	1,014,005.	FMV			
26	Othe	er							
27	Othe	er 🕨 ()							
28	Othe	er 🕨 (							
29	Num	nber of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions				
	for w	which the organization completed Form 82	83, Part <b>I</b> V, [	Oonee Acknowledg	ement 29				
						,	Y	es	No
30a		ng the year, did the organization receive by							
	mus	t hold for at least three years from the date	of the initial	l contribution, and	which isn't required to be u	sed for			
		npt purposes for the entire holding period?	?				30a	_	<u>X</u>
b	If "Y	es," describe the arrangement in Part II.							
31		s the organization have a gift acceptance p	•	-	•		31	X	
32a		s the organization hire or use third parties	or related or	ganizations to solic	it, process, or sell noncash				
							32a	THE REAL PROPERTY.	<u>X</u>
		es," describe in Part II.							
33		e organization didn't report an amount in c	olumn (c) for	a type of property	for which column (a) is che	cked,			
	desc	cribe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M	(Form 990) 2018	OPERATION	HOMEFRONT,	INC.		32-003	3325	Page 2
Part II	(Form 990) 2018  Supplementa is reporting in Part this part for any a	I Information. Pattle I, column (b), the nudditional information.	rovide the information umber of contribution	required by Pa s, the number o	rt I, lines 30b, 32b, a f items received, or a	nd 33, and whether the combination of both	e organizati . Also compl	ion lete
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Schedule M (Form 990) 2018

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#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

Name of the organization

OPERATION HOMEFRONT, INC.

Employer identification number 32-0033325

OPERATION HOMEFRONI, INC. 52-0033323
FORM 990, PART VI, SECTION A, LINE 4:
ON DECEMBER 10, 2018, THE BOARD OF DIRECTORS REVISED ARTICLE II, SECTION 4
OF THE BYLAWS, DESIGNATING A CATEGORY OF BOARD MEMBER KNOWN AS A BOARD
MEMBER EMERITUS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED BY THE CEO, CDO, COO, CFAO, VP OF COMMUNICATIONS
AND VP OF HR PRIOR TO SUBMITTING TO THE BOARD OF DIRECTORS FOR APPROVAL.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH YEAR, ALL BOARD MEMBERS ARE REQUIRED TO REVIEW AND RECERTIFY THE
CONFLICT OF INTEREST POLICY. IT IS ALSO ADDRESSED MID-YEAR IN THE BOARD
ASSESSMENT.
FORM 990, PART VI, SECTION B, LINE 15:
INDEPENDENT BOARD OFFICERS, DIRECTORS, AND TRUSTEES ARE NOT COMPENSATED.
AN EMPLOYEE COMPENSATION STUDY WAS PERFORMED IN 2018. THE STUDY LOOKED AT
A NUMBER OF FACTORS INCLUDING JOB CONTENT, ORGANIZATIONAL REVENUE AND
PROFILE, INDUSTRY, AND GEOGRAPHIC REGION. THIS COMPENSATION SURVEY WAS
USED TO DETERMINE THAT CURRENT EMPLOYEE COMPENSATION WAS REASONABLE AND
WITHIN RANGE.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS
MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI,
WY, PR

 $LHA \quad \textbf{For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.} \\$ 

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization OPERATION HOMEFRONT, INC.	Employer identification number 32-0033325
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS MADE AVAILABLE ON OPERATION HOMEFRONT WEBSITE AN	D ARE AVAILABLE
UPON REQUEST.	
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
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