

MAKING A DIFFERENCE

ANNUAL REPORT 2015



RELIEF



RESILIENCY



RECURRING FAMILY
SUPPORT

Letter from the CEO



Ever since the national tragedy on 9/11, our nation has developed a deeper appreciation for all we ask our military and their families to do to protect our way of life. There is also a deeper understanding of what this special group needs not only while they serve, but as they integrate back in to their civilian communities once

they complete their service. They work tirelessly for us and the Operation Homefront family of employees, volunteers, donors and sponsors, works tirelessly to support them.

In May 2015, I joined this amazing organization with a clear understanding of our mission – to build strong, stable, and secure military families so that they can thrive, not simply get by, in the communities they worked so hard to protect. Our goal is to help resolve their immediate financial and housing needs so these challenges don't become chronic problems. As an organization focused on outcomes, not just dollars spent, we understand the importance of measuring our performance.

And we really delivered. Last year, we provided over \$4.2 million in emergency financial assistance for military families who struggled paying their mortgage, rent, grocery, utility, home and car repair bills. We placed 92 military families into mortgage-free homes, saving them over \$22.8 million in mortgage costs. We provided 567 months of rent-free transitional housing to 111 military families. We supported 2,931 caregivers and provided holiday toys for 32,906 children, holiday meals for 12,369 families and back-to-school supplies for 33,454 family members. While these numbers are impressive, our survey results tell the real story – we are generating meaningful outcomes in line with our mission goals.

All involved with Operation Homefront should take great pride in knowing we're *Making a Difference* in the lives of this very deserving group of our fellow Americans. As we saw throughout 2015, the need is great and growing. I am excited about the prospect of doing even more good in 2016. Working together, I know we will.

With gratitude,

John I. Pray, Jr.

President & Chief Executive Officer

Letter from the Chair



On behalf of a passionate and dedicated board of directors, I am incredibly proud of the work Operation Homefront does to accomplish our nationally important mission to build strong, stable, and secure military families so they can thrive in the communities they have worked so hard to protect. Individually and as a group, we are honored and privileged to be a part of the Operation Homefront family, because we get a very clear picture of how we are *Making a Difference* – a very real difference – in the lives of our service members, wounded warriors, and their families.

2015 was a very active and exciting year for Operation Homefront. We were thrilled to have Brigadier General (ret) John Pray join our talented team as our new president and CEO. John brings a wealth of experience to the job, having served this great nation in a variety of key leadership positions in both the public and social sectors. Not surprisingly, it has been a year of transition, with every program given new focus through the lens of our four Core Values – Do What's Right, Respect Others, Perform with Excellence, and Gratitude – and with an emphasis on developing meaningful outcomes-based performance measures to ensure we are delivering on our promise.

Whether one is a major corporate sponsor or an individual donor, every supporter of Operation Homefront can join me in taking great pride in being a vital part of an organization that is recognized as one of the most effective charities serving the military and veterans today. With 92 percent of expenditures going directly to programs that help those we seek to serve, we enjoy an A rating from CharityWatch and meet all 20 Accountability Standards of the Better Business Bureau. I am especially pleased to report that for the ninth consecutive year, we earned a four-star rating from Charity Navigator – a rare accomplishment only achieved by one percent of the nonprofits they evaluate.

So it is with great confidence that I and my fellow Directors look forward to Operation Homefront's continued service to our military families, and to another great year *Making a Difference* for those that do so much to protect the freedoms we enjoy daily.

Sincerely,

Catherine Blades

Board of Directors, Chair

Who We Are

History ▶ Operation Homefront, a 501(c)(3) organization, was formed in February of 2002 to support the families of deployed service members immediately following 9/11. Headquartered in San Antonio, Texas, and in Arlington, Virginia, Operation Homefront currently provides services to military families across the nation with 17 field offices serving all 50 states.

Mission ▶ Build **strong, stable, and secure** military families so they can thrive — not simply get by — in the communities they have worked so hard to protect.

Vision ▶ Through widespread public support and a collaborative team of exceptional staff and volunteers, we aspire to become the **provider of choice** for military families needing short-term critical assistance, long-term stability and recurring family support services.

Values ▶ Our values serve as fundamental principles that govern our behavior and guide our decision making. Our core values are:

- ▶ Do What's Right
- ▶ Respect Others
- ▶ Perform With Excellence
- ▶ Gratitude

Programs & Services ▶ Operation Homefront helps military families through difficult periods by providing a variety of programs designed to ensure that short-term needs don't turn into chronic long-term struggles. Our programs focus on:

- ▶ *Relief* through financial assistance and temporary housing programs
- ▶ *Resiliency* through permanent housing and caregiver support programs
- ▶ *Recurring Family Support* during important periods throughout the year

Program Efficiency ▶ **92 percent of Operation Homefront's expenditures go towards delivering our programs and services.** Thanks to the generosity of our corporate partners, donors, funders and the commitment of our 3,200 volunteers, Operation Homefront is able to help these military families become strong, stable, and secure so they can thrive in the communities they have worked so hard to protect.



▶ 4-Star rating from **Charity Navigator** for 9 consecutive years



▶ "A" rating from **CharityWatch**



▶ Meets all 20 Accountability Standards of the **Better Business Bureau**

"Operation Homefront has been such a huge blessing to our family, during the holidays, and just every day of the year. They help financially and emotionally when we are far away from home, and may not have other help or support. The work they do is irreplaceable for the troops and their families."

- Military family at a Colorado Holiday Meals For Military event



Board of Directors

As of December 31, 2015

Catherine Blades (Chair)
SVP, Corporate Communications
Aflac

Lt. Gen. Brian A. Arnold, USAF, Ret. (Vice Chair)

Marty Hauser (Secretary)

Michael Carnuccio (Treasurer)
President & CEO
The E Foundation for Oklahoma

Steve Adkinson
First Vice President & Senior Advisor
Merrill Lynch Wealth Management

Lara Ashmore, Ph.D.
Director, Technology & Innovation
Brain Performance Institute at Center for Brain Health

MG(R) Lee Baxter
President
Signal Mountain Associates, Inc.

Mark Foster
President
Martin Aviation

Laura Fredricks
Founder and CEO
The Ask

Laurie Gallo
Executive Vice President
Booz Allen Hamilton

Robert Giannetta

Angelo Lombardi
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Airgas

Brig. Gen. Linda Medler, USAF, Ret.
Director, Cyber Advanced Missile Systems
Raytheon

Tony Moraco
CEO
SAIC

Frank Paras
National Pro Director
The Home Depot

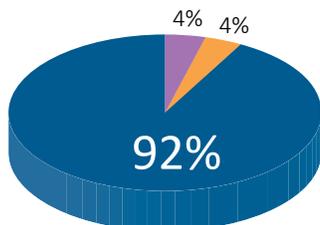
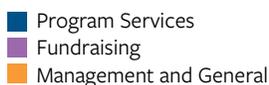
Brig. Gen. John Pray, USAF, Ret.
President & CEO
Operation Homefront, Inc.

Ken Slater
Principal
Tremont Partners

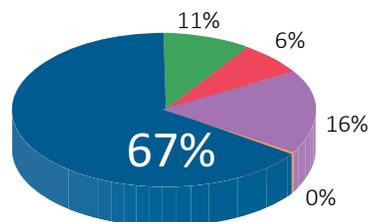
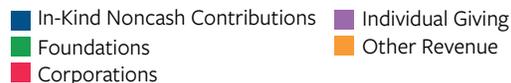
Tyrone “Woody” Woodyard
Vice President, Communications
Sikorsky Aircraft

Jaime Zapata
Partner
GMMB

Expenses



Sources of Financial Support



Financial Report 2015

Operation Homefront Inc. Statement of Activities for the Year Ending on December 31, 2015

(with summarized financial information for the year ending on December 31, 2014)

	Unrestricted	Temporarily Restricted	2015 Totals	2014 Totals
Revenue, Support, and Other:				
Contributions	\$11,290,371	\$4,966,637	\$16,257,008	\$20,577,790
In-kind contributions	\$20,242,379	—	\$20,242,379	\$19,579,893
Contributed houses	—	\$13,593,778	\$13,593,778	\$21,348,790
Miscellaneous	\$17,101	—	\$17,101	\$11,987
Investment income	\$54,008	—	\$54,008	\$240,442
Special events, net	\$289,936	—	\$289,936	\$270,913
Net assets released from Restrictions	\$20,806,870	(\$20,806,870)	—	—
Total Revenue, Support, and Other	\$52,700,665	(\$2,246,455)	\$50,454,210	\$62,029,815
Expenses:				
Program services	\$48,867,936	—	\$48,867,936	\$51,031,839
Membership and fundraising	\$1,908,176	—	\$1,908,176	\$2,200,166
Management and general	\$2,331,088	—	\$2,331,088	\$2,069,250
Total Expenses	\$53,107,200	—	\$53,107,200	\$55,301,255
Change in net assets	(\$406,535)	(\$2,246,455)	(\$2,652,990)	\$6,728,560
Net assets at beginning of year	\$6,001,077	\$47,807,240	\$53,808,317	\$47,079,757
Net Assets at End of Year	\$5,594,542	\$45,560,785	\$51,155,327	\$53,808,317

Operation Homefront Inc. Statements of Financial Position December 31, 2014 and 2015

Assets	2015	2014	Liabilities and Net Assets	2015	2014
Current Assets:			Current Liabilities:		
Cash and equivalents	\$ 2,953,277	\$3,314,145	Accounts payable	\$612,499	\$552,637
Restricted Cash	\$882,746	\$782,273	Accrued expenses	\$295,855	\$1,068,896
Investments	\$3,268,075	\$4,426,402	Accrued escrow accounts	\$882,746	\$782,273
Receivables:			Deferred revenue	\$150,000	\$170,000
Trade	\$2,760	\$3,218	Total Liabilities	\$1,941,100	\$2,573,806
Property Management	—	—	Net Assets:		
Unconditional promises to give	\$1,687,653	\$3,180,638	Unrestricted	\$5,594,542	\$6,001,077
Accrued interest receivable	\$6,301	\$7,642	Temporarily restricted	\$45,560,785	\$47,807,240
Contributed houses inventory	\$40,289,588	\$41,994,105	Total Net Assets	\$51,155,327	\$53,808,317
In-kind goods inventory	\$1,369,153	\$1,771,397	Total Liabilities and Net Assets	\$53,096,427	\$56,382,123
Other inventory	\$31,831	\$33,234			
Prepaid expenses	\$316,139	\$241,895			
Property and equipment, net	\$391,176	\$627,174			
Real estate held for sale, net	\$ 1,897,728	—			
Total Assets	\$53,096,427	\$56,382,123			

Financial Responsibility We believe in a commitment to ethics, responsible partnerships, and total transparency with our donors and volunteers. Financial information, including audited financial statements and the most recent IRS tax filing (Form 990), is available at www.OperationHomefront.net

Our Impact: Focused on Outcomes

RELIEF

EMERGENCY ASSISTANCE PROGRAM (EAP) Through the support of Wounded Warrior Project, The Home Depot Foundation, the Oak Foundation and other donors and partners, Operation Homefront provided more than \$4.2 million and fulfilled 5,986 emergency financial assistance grant requests in 2015. **OUTCOME:** 73% of EAP survey participants agreed that the program made them feel **strong, stable, and secure**.

“My family and I thank you so very much for helping us. You have done so much for us and it is more than just helping out with bills. ... we never felt like we were looked down on for needing help. You truly have no idea what you have done for my family!” - EAP recipient, Washington



OPERATION HOMEFRONT VILLAGES Through the support of Genentech Foundation, ESPN, the Texas Veterans Commission, Motorola Solutions Foundation, and other donors and partners, Operation Homefront provided more than 567 months of rent-free transitional housing to 111 service members and their families, including 206 children. **OUTCOME:** 85% of Village residents surveyed agreed that their stay at the Operation Homefront Villages helped them become **strong, stable, and secure**.

“We used to feel alone in this (transition) process. Through Operation Homefront, we didn’t feel alone anymore. They supported the transition, our family – especially the kids, and we will be forever grateful to Operation Homefront.” - The Butler Family



RESILIENCY

HOMES ON THE HOMEFRONT (HOTH) Through the support of our partners JP Morgan Chase, Wells Fargo, Meritage Homes, The Home Depot Foundation, and other donors and partners, Operation Homefront deeded 102 homes to families in 2015, reaching our 500th home milestone. **OUTCOME:** 96% of families who were matched or deeded a home agreed that HOTH helped make them **strong, stable, and secure**.

“Being selected for this home by Operation Homefront’s Homes on the Homefront has meant a lot to our family. We did not have a place to call home at the time after my husband was permanently medically retired from the United States Army. We did not know what to do or where we were going to go and then we were awarded this home in Indiana. This move gave our family a fresh start that we needed. ... I am not sure we could have survived like we are now. Thank you for believing in us and giving us this opportunity.” - Brent and Melissa Leake



HEARTS OF VALOR (HoV) Through the support of Genentech Foundation and other donors and partners, Operation Homefront’s Hearts of Valor program membership has grown in membership to 2,931 caregivers, with more than 50 support groups across the country.

“The Hearts of Valor retreat is an amazing experience for those able to participate. It is a chance to gain knowledge and friendships that will last a lifetime, and let’s not forget focus on us, the caregivers. It is a time to release a variety of emotions in a safe environment, where you are free from judgement. I have never laughed so hard, and cried within the same day, and felt great about it!” Thank you again for allowing me this chance!” - Violet Jun



MILITARY CHILD OF THE YEAR Through the support of United Technologies Corporation, Booz Allen Hamilton, Southern New Hampshire University, and other donors and partners, Operation Homefront held its 8th Military Child of the Year[®] Award Gala. In 2015, more than 540 military children submitted applications. The six service branch recipients were: *(from left)*

NAVY | Emily Kliewer
 MARINE CORPS | Christopher-Raul Rodriguez
 COAST GUARD | Caleb Parsons
 ARMY | Cavan McIntyre-Brewer
 AIR FORCE | Sarah Hesterman
 NATIONAL GUARD | Zachary Parsons

HOLIDAY MEALS FOR MILITARY Through the support from the Walmart Foundation, Beam Suntory, CDW, San Antonio Shoemakers and other donors and partners, Operation Homefront distributed more than 12,369 meals to military families at 35 locations around the country. **OUTCOME:** 94% of Holiday Meals for Military survey participants agreed that the program helped make them feel **strong, stable, and secure.**

“The time and commitment you put into putting on these events as well as providing different supplies given out during Operation Homefront Holiday Meals is greatly appreciated. During a season that’s stressful to many who aren’t sure if ends will be met or not, it’s nice to have it alleviated just a little with the holiday meal you provide us. So from all of my family, we sincerely from the bottom of our hearts thank you for what you’re doing.” - The Wilkinsons



BACK-TO-SCHOOL BRIGADE Through the support of SAIC, Dollar Tree and other donors and partners, Operation Homefront collected \$5.6 million in BTSB school supplies and distributed 33,454 backpacks to military children.

“As a mother of four, I cannot thank you guys enough for helping us out with school supplies! I don’t know how I would’ve done it without Operation Homefront on my side!” - Military mom attendee

HOLIDAY TOY DRIVE Through the support of Dollar Tree, Amazon Fulfillment, and other donors and partners, more than 34,050 military children received toys during the holidays. Toys went to families in the E1 to E6 enlisted ranks, at 6 military bases and 11 other locations.

“We recently had some car trouble and had to use our savings to fix it, so things have been very tight in our household while we try to recover from that. The toy drive made it possible for us to have some amazing toys under the tree this year for our two boys. ... Because of the work you all are doing, we are looking at having a much brighter Christmas this year.” - Casey Zilz



MAKING A DIFFERENCE

Raphael Harris grew up in South Carolina before his family moved to Anniston, Alabama. He joined the Marines because he had spent a lot of time around Marines when he lived in South Carolina and his father had also been a Marine before joining the Army.

On his first tour of duty, Raphael was deployed to Afghanistan where he was injured by an improvised explosive device that caused his vehicle to roll over. As a result of his injuries and trauma, Raphael medically retired from the Marines after four years of service.

Raphael found out about Operation Homefront and its rent-free transitional housing program (OH Villages) through a friend who was also transitioning from the Marines. After discussing the opportunity with his recovery care coordinator, Raphael applied and was selected to move into the OH Village in California. "Before coming to the (Operation Homefront) Village, I was (geographically) separated from my wife (Yesica). ... We had a lot of debt, which the Village helped me to decrease, and we increased our savings."

While living at the Operation Homefront Village, Raphael reduced his debt from \$23,000 to \$8,000, raised his credit score, and was able to buy a home. Raphael plans to enroll at a local college or university and pursue a master's in social work or psychology so he can help counsel wounded warriors with severe post-traumatic stress.

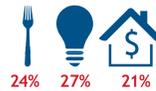
"This is an amazing program which helped filled in the gaps during my transition and helped me to become more stable. I would recommend it to anyone who is qualified to apply."

Former Marine Raphael Harris and his wife Yesica are California Village residents



Program Highlights

SHORT-TERM CRITICAL ASSISTANCE (RELIEF)



Food, utilities, rent/mortgage were the most common forms of assistance

Fulfilled **5,986** emergency financial assistance requests supporting **2,360** military families across the U.S.

\$4.2M in emergency assistance grants made

111 wounded warrior families and **289** family members placed in rent-free transitional housing

48 OH Village units make up our three villages in San Diego, CA; San Antonio, TX; and Gaithersburg, MD

Provided families with **567** months of rent-free housing

LONG-TERM STABILITY (RESILIENCY)



92 families placed in mortgage-free homes

\$22.8M in mortgage costs avoided (over an avg. 30-year loan)

102 mortgage-free homes deeded to families

RECURRING FAMILY SUPPORT

2,931 Hearts of Valor caregivers supported by 50 volunteer groups across the country

32,906 military children reached with holiday toys

13,641 military families fed through holiday and other programs throughout the year

33,454 military kids received backpacks filled with school supplies

600 military spouses honored at Homefront Celebrations

7,917 people recognized or honored at events such as Month of the Military Child, Military Appreciation Days, and Veterans Stand Down

1,370 new and expectant parents celebrated at Star-Spangled Baby showers



Volunteer Spotlight

Operation Homefront is thankful for the more than 3,200 volunteers who support our mission and help us deliver our programs. We've received unwavering messages of thanks from our staff, donors, partners and the military families who engage with our volunteers. Through their great commitment, Operation Homefront is able to build strong, stable, and secure military families so they can thrive in the communities they have worked so hard to protect. We appreciate all they do to help us make a difference in the lives of a very special group of Americans... our military families and veterans.



DAVID WARREN

"Volunteering with OH gives me a purpose in life. Anything that they want me to do, I am happy to do. I really enjoy doing it. I chose OH to volunteer for because from day one I felt welcome... and also all the other individuals I have been in contact with at the headquarters and regional levels."

David, of Fort Carson, Colorado, was named 2015 Operation Homefront Volunteer of the Year.



ASHLEY BAXTER

"I am grateful for what OH does for the military and their families. When I became a military spouse, and not sheltered by my family, I saw things in a different light. There were needs within the military community and hardships that I became aware of as a spouse. Operation Homefront is there for the needs of military families."

Ashley is an Operation Homefront volunteer at the Mid-Atlantic Field Office.



RICHARD BROWN

"Through one of Operation Homefront's baby showers, (my pregnant wife) was given a ton of baby clothes, all the diapers and wipes you could imagine, and even a car seat. This made a mark on my life in that I knew that I had to help give back to this organization because they gave me so much."

Richard volunteers for the PA/DE/NJ Field Office.



LIZ KNIGHT

"My favorite morale event is the baby showers. I get to interact with the spouses, see their excitement, and hear how OH has created a family for them through the baby shower. The spouses at the baby showers are thankful that someone cares."

Liz is an Operation Homefront volunteer at Fort Polk, Louisiana.

Top Donors 2015

For Fiscal Year ending December 31, 2015

Donors are listed alphabetically by recognition category based on donations received in 2015, not inclusive of pledges or cumulative gifts.

PLATINUM | \$250,000 or more



ESTATE OF DIANE BUDERER



LAMAR & BARBARA MERRIMAN



GOLD | \$100,000-\$249,999

Airgas Headquarters
Auction.Com
Beam Suntory
William Beebe
Bloomingdales
Brick House Tavern + Tap
California Ballet Association
ESPN
firstSTREET for Boomers and Beyond
Fred Meyer Stores
Good 360
Home Depot, Atlanta
Ketchum, Maximiliana
Lockheed Martin Corporation
PGA TOUR Charities, Inc.
Round It Up America
Science Applications International Corporation
Bon Ton Stores
The Kahlert Foundation
The Neighbor's Keeper Advised Fund
The Slater Foundation
United Technologies Corporation

SILVER | \$50,000-\$99,999

Active Network, LLC
American Home Shield
BAE Systems, Inc.
Booz Allen Hamilton
Charlotte Pipe and Foundry Company
First Candle
Frito Lay
Girl Scouts of Southeastern Michigan
International Coffee & Tea, LLC
Johnstone Supply
Lillebaby
Love's Travel Stops & Country Stores, Inc.
MFA Oil Company
Military Times
Motorola Solutions Foundation
Office Depot
Owens & Minor
Quilted In Honor
San Antonio Shoes Inc.
The Amazon Foundation
Veterans United Foundation
Weaver Popcorn Company, Inc.

BRONZE | \$25,000-\$49,999

Joan Briggson
CDW
Christel DeHaan Family Foundation Inc
Clark Charitable Foundation

Discover Financial Services
Fathead, LLC
Girl Scouts Of Southeast Florida
Janet Heath
Alice Hogan
Houghton Mifflin Harcourt
HSP EPI Acquisitions
Kellogg's Company Fund
Lewis E. Myers, Jr. Caregivers Fund
National Charity League
Navy Federal Credit Union
NuStar Logistics, L.P.
Ocean Spray Cranberries
Pasha Trucking LLC
Renaissance Publishing LLC
Schreiber Foods
Singhal & Company, Inc.
Stone Brewing Co.
The Klarman Family Foundation
The Ziegenfelder Company, Inc.
Toys R Us
United Concordia Companies, Inc.
Bubba Watson
Wichita Falls Area Community Foundation
Worth & Company, Inc.
Zander Insurance Group

HONORS | \$10,000-\$24,999

A.L.M. Charities
Agro-Culture Liquid Fertilizer
Back 2 School Illinois
BAE Systems Matching Gifts Program
Bank of America Foundation
Best of Clarksville
BJ's Wholesale Club
Blue Beacon International, Inc.
Brian Bruns
Business Intelligence, Inc.
Camden Living
Cape Cod Military Support Foundation
Carolina BrewMasters
Central Bucks Rotary Foundation
Christian Fellowship Church
Clark-Janis Foundation
Colonel D. Lyle Hohnstine Memorial Foundation
Commonwealth of Pennsylvania Remittance Advice
Constellation Brands, Inc.
Dr. Scholl Foundation
Drive For Water
DRS Technologies
ELKAY Manufacturing Company

David Elliott
Epic
Era Helicopters, LLC
FCA Foundation
Thomas Frawley
Fred & Jean Allegretti Foundation, Inc.
Freebird Partners, L.P.
Rob & Karla Giannetta
Godly Quilters of CBC
Google Adwords
Group Five, Inc.
HD Supply
Immanuel Charitable Foundation
Jack Buncher Foundation
Michael Janes
JB Industries
Jesuit High School MCTROT
JP Morgan Chase
JustGive
La Quinta Inns & Suites
Raymond Lafrey
Lam Research Foundation
Larry The Cable Guy's Git-R-Done Foundation
Leatherman Tool Group
Lend Lease US Community Fund
Leslie Peter Foundation
Barbara Lewey
Brian McAndrews
Tom McCluskey
Meadowbrook Farms
Melissa Guerra Latin Kitchen Market
Micro Matic USA, Inc.
MillerCoors, LLC
Mina, Inc.
Gay Molina
Mozilo Family Foundation
Teri Noonan
Northrop Grumman Foundation
Office Depot Foundation
Phelan Family Foundation
Lisa Price
Project Linus
Protel Services, Inc.
Raymond George and Ruth Bitner Fisher Foundation
Raytheon Company
Red Rock Concours D'Elegance
Red Rock Golf LP
Rental Housing Association
RetailMeNot, Inc.
Rochester Schools
Royal Oaks Country Club
Safeway - Fountain

San Diego Padres
 Sandia National Laboratories, New Mexico
 Sara Venture Foundation
 Murphy & Daniel Scott
 SDAR
 SDGE- Semper Energy Utility
 Society of American Military Engineers

Sons of the American Revolution -
 San Antonio Chapter
 SquareUp
 Michael Stadnick
 The Carrying On Project
 The Keiser Foundation
 The Usher Family Foundation

The Vons Foundation- Albertsons
 Companies Foundation
 The William J. Martin Foundation, Inc.
 Robert & Cindy Thompson
 Today Show Charitable Foundation, Inc.
 Total Wine and More
 United Way

US Bank Foundation
 Veteran Tickets Foundation
 Wells Fargo Foundation
 William Grant & Sons
 Rod Womer
 Worth Group, Inc.
 Wyndham Vacation Ownership



JP MORGAN CHASE ► A founding partner of our Homes on the Homefront program, JPMorgan Chase & Co. donated 89 homes to Operation Homefront in 2015 – a donation totaling \$7.9 million. Chase and country artist Tim McGraw partnered to award 30 of these homes to deserving military families at McGraw’s concerts throughout the year. Through their support, more than 96% of HOTH survey participants agreed that the program made them feel strong, stable, and secure.

ECKRICH ► In 2015, Eckrich partnered with Operation Homefront to provide more than \$750,000 in donations of in-kind and financial support to military families. Throughout the year, Eckrich and its retail partners provided free groceries and food supplies to 110 military families at grocery stores, auto races, Randy Houser concerts and college football games.



THE HOME DEPOT FOUNDATION ► As part of its nationwide commitment to improving the homes and lives of U.S. military veterans and their families, The Home Depot Foundation, a six-year partner of Operation Homefront, supported the Emergency Assistance Program for home repairs, Transitional Villages and Homes on the Homefront. Also, Team Depot, the company’s associate-led volunteer force, engaged local Home Depot stores to support veterans in their communities. In 2015, The Home Depot Foundation contributed \$1.85 million, which supported more than 130 requests and helped over 100 veteran families across the country.

WOUNDED WARRIOR PROJECT ► For the past three years, Wounded Warrior Project® (WWP) and Operation Homefront have teamed up to provide emergency financial assistance to wounded veterans and their families. In 2015, WWP contributed more than \$2.4 million which allowed us to fulfill over 5,000 individual requests and help nearly 2,400 deserving military families. With WWP’s active partnership, 73% of survey respondents who received financial assistance believe that the program helped them become strong, stable, and secure.



AMERICAN LEGION AUXILIARY ► In 2015, the American Legion Auxiliary Call to Service Corps continued its support of Operation Homefront by providing AmeriCorps and AmeriCorps VISTA members to help military families and veterans through coordinated national and community service. This capacity building assistance allows Operation Homefront to more effectively execute our mission. In the past 5 years, more than 70 members have served with Operation Homefront.

Top Donors 2015 (cont'd)

For Fiscal Year ending December 31, 2015

PATRIOT | \$1,000-\$9,999

1st Advantage FCU
Robert Abbott
Audrey Abecassis
Bill Abitz
Florence Ableo
Jaime Abrams
Richard S Abramson
Acuity Environmental Solutions
Gregory Adams
Adjusters Give Back, Inc
Steven & Rebecca Adkinson
Advisory Board Company
Aerosphere Aviation
Craig Agee
Linda Ahlers
Alaska Airlines Employee Giving
Jill Albert
Albertsons
Darleen Alexander
Robert Alexander
Jerry Allison
Altria
American Beverage, LLC
American Legion Post 114 - Milton
American Legion Post 226
American Legion Post 24 - Alexandria
American Legion Post 35
American Legion Riders Post 2
American Outlaws Inc
American Roll-On Roll-Off Carrier, LLC
Ameriprise Financial
Timothy Ammon
Jerie Anderson
APO3, LLC- 21 FSQ, LLC
Archbishop Williams High School
Argonne National Laboratory
Art Armstrong
Robert Arnold
Stephen Arntz
Arson LLC
Ashe Consultants
Gary Ashton
Association of Military Banks of America
Association of the United States Army
Carol Atkins
Mikel Atkins
Atlanta Mortgage Bankers Association, Inc.
AUSA Lawton - Fort Sill Chapter
Noel Avala
Michael Avignone
Avis Budget Group
Michael Ayers
Babies R Us

Bad Robot Production Company
Allen Baler
Ron Balishin
James Ball
Andrew Ball
Fred Bandini
Cyrus Baratt
Cynthia Barger
Robert Barnard
James Barnett
Barton Malow Foundation
Leo Baxter
BDG International, Inc.
Beach Realty & Construction
Beating Hearts CPR, LLC
Bobette Beers
Heather Behrends
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BKD, LLP
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BMS Matching Gift Program
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Harold Bolich
Bon Secours
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Michael Borner
BOSHWay
Boulder Bay Realty Group
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Santiam
John Brack
Robert Bradshaw
Brasscorp, Ltd
Robert Bratton
Brian Braugher
Mark Brendle

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Britax
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Stephen Brown
Scott Brown
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James Victor Bryson
Buck-Reasoner Post #238 (The American
Legion)
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Greg & Barb Buhl
Bullock Carlson Family Foundation
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Todd Burchill
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Mark Burke
Richard Burwen
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Calvary Assembly Of God
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CentiMark Foundation
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Kenneth Chang
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James Childers
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Service
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William Cobb
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For Fiscal Year ending December 31, 2015

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IBM Employee Giving Campaign

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IDT Charitable Foundation
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Michael Mignone
Stephen Mihaly
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John Miller
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Samuel Moser
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David Mustone
MWR Fort Campbell
My Hero Creations
Nan, Inc.
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National Christian Foundation Colorado
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Navy Federal Credit Union
Navy Marine Mammal Program
NCB Management Services, Inc.
NCR Shop, LLC
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James Nettles
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Paul Reist
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Republic National Distributing Company
John Reschar
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Top Donors 2015 (cont'd)

For Fiscal Year ending December 31, 2015

Carrie Rhodes	Scudder Family Foundation	Southwest Oklahoma Corvette Club	The Brink's Company Matching Gifts
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Carol Rickerson	Maynard Self	SPEBSQSA Men Of Note Chorus	The Carrying On Project
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Scott Rives	Joyce Servidio	Kathryn St. Clair	The Espy Corporation
Audrey Roberts	SES Government Solutions	St. Francis Cabrini Parish	The Foundation for the Promotion of Individual Opportunity
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Bruce Roberts	Maureen Shanahan	Meredith Stahl	The Gentlemen, LLC
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Walters & Mason Retail, Inc.
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Waste Connections
Waterford Terrace
Gene Watson
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