

**Building
strong,
stable,
and secure
military
families.**



**2024
Annual Report**

Unpacking 2024

In This Report

In 2024, Operation Homefront reached a pivotal milestone in our mission to build strong, stable, and secure military families. We exceeded our \$100 million *United We Stand* campaign goal, significantly enhancing our ability to provide critical relief and recurring family support programs. Thanks to the generosity of our donors, partners, and volunteers, we have expanded our impact, ensuring that military families not only receive assistance in times of need but also have the resources to thrive in the communities they've worked so hard to protect.

This year also marked a leadership transition as we welcomed Rear Adm Alan Reyes, US Navy (Ret), as our new CEO, effective December 18. With more than 30 years of leadership experience across the military, nonprofit, and technology sectors, Alan brings a deep understanding of the challenges military families face and a steadfast commitment to serving them. He succeeds Brig Gen John I. Pray, Jr., USAF (Ret), who retired after nearly a decade of transformative leadership, during which he expanded relief programs, strengthened financial assistance efforts, and earned widespread recognition for operational excellence. As we step into this new era, we remain deeply grateful for the unwavering support of our community, and we look forward to continued impact for the military families we serve.



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Letter From Leadership

The inscription on the stone figure watching over Antietam National Cemetery reads, “Not for themselves, but for their country.” Throughout history, our service members have taken a solemn oath to defend the Constitution, choosing to serve and potentially sacrifice everything—up to and, sometimes, including their very lives. That decision warrants our unending respect and absolute support.

Military families have also served and sacrificed in countless ways. Our military families continue to be there for us in our nation’s time of need, and it’s our privilege and duty to be there for them in their time of need. In the 23-year history of Operation Homefront, their commitment has driven our mission forward—to build strong, stable, and secure military families, which in turn, make our military stronger and make our communities stronger as military families transition after they serve.

Throughout 2024, Operation Homefront made an impact on military and veteran families by:

- Fulfilling nearly 2,000 requests for Critical Financial Assistance, totaling \$3 million, to help families rise above financial instability.
- Providing more than 42,000 backpacks to military children and more than 21,000 meals to military families, offering financial relief during costly times.
- Expanding our Transitional Homes for Veterans program to 42 active properties, improving graduating families’ average net worth by nearly \$41,000.
- Supporting 60 families through our Transitional Housing – Villages program, equipping them with financial and mental tools for a successful transition from military life.
- Welcoming 11 veterans to our newest program, Transitional Housing – Apartments.

Our team of nearly 130 staff members, a deeply dedicated Board of Directors, and more than 4,000 volunteers, work tirelessly to deliver our mission as efficiently as possible, helping us continue to achieve high ratings from leading charity rating services such as Charity Navigator, which has given Operation Homefront four stars for 12 years. We continue to lead the industry with our performance efficiency metric of 83 percent.

In early 2025, we will celebrate the successful completion of *United We Stand*, our three-year comprehensive campaign to raise \$100 million. Your unwavering support of this vital initiative resulted in more than \$138 million for ongoing operations and program growth, ready reserve, and innovation funds. We are incredibly grateful for your affirmation of Operation Homefront’s promise to serve America’s military families for decades to come.

We invite you to learn more about Operation Homefront’s impact in this report. We are proud of all we accomplished in 2024. However, we must do more. Looking ahead, we are charting our course to 2030 with a bold plan to make the greatest impact—both deep and broad—for military families to keep them and our nation strong.

On behalf of our board, staff, and volunteers, thank you for investing in our critical mission to serve a very deserving group of our fellow Americans. The challenges facing our military families persist and grow daily, and, while we may never be able to do enough, we must always do what we can simply because they chose to serve. We proudly join with you to promise them, and the families that walk beside them, our very best effort both for them and our country.



Rear Adm Alan Reyes, US Navy (Ret)
Chief Executive Officer
Operation Homefront



Angelo Lombardi
Chairman, Board of Directors
President, Forge Future Solutions

Delivering Impact

Operation Homefront delivers life-changing programs to help military families remain strong, stable, and secure.

Since our founding in 2002, we have grown into a national nonprofit that serves families in all 50 states. We operate from our headquarters in San Antonio, Texas, and offices across the country with the support of generous donors and thousands of dedicated volunteers.

Mission

Our mission is to build strong, stable, and secure military families so they can thrive, not simply struggle to get by, in the communities—OUR communities—they have worked so hard to protect.

A key aspect of our mission is to ensure that military families have access to the support and resources they need to stay strong, stable, and secure in the face of adversity. As a military family support organization, we strive to provide respect and understanding to our military families while ensuring all families in need of assistance receive it.



Vision

Our vision is to be the provider of choice for short-term financial relief and recurring family support programs to ensure the long-term empowerment, self-sufficiency, and resiliency of our military families.

Values

Do What's Right Our actions must always reflect the best interests of the military families we seek to serve.

Respect Others Recognizing the multiplicative power inherent in a diverse workforce, we place a priority on creating a collaborative, trust-based working environment that values dignity, teamwork, and each individual's contribution to our collective success.

Perform With Excellence Our troops and their families work tirelessly to protect the freedoms we enjoy daily, and they deserve our very best efforts to support them. To do so, we must stay focused on our mission, be accountable, and strive to exceed their expectations.

Gratitude As a conduit by which Americans are able to show their appreciation for all that our military community does on our behalf, we must reflect this appreciation and be grateful to all who help us accomplish our mission.

Programs

Operation Homefront supports military and veteran families through programs created to help prevent short-term financial hardships from becoming long-term struggles that derail stability. Our thoughtfully designed programs target needs inherent in military life. Our mission is executed by a staff that understands these needs because more than 98 percent have served or have a military affiliation. Our programs deliver relief and recurring family support.

Operation Homefront serves the families of deployed and transitioning service members and post-9/11 wounded, ill, and injured service members and veterans. Our programs are primarily targeted to junior and mid-grade enlisted service members at the E1-E6 levels. We are dedicated to giving back to our military families in their time of need in gratitude for all they have done for us in our nation's time of need.

■ **Relief** through financial assistance and four distinct transitional and permanent housing programs

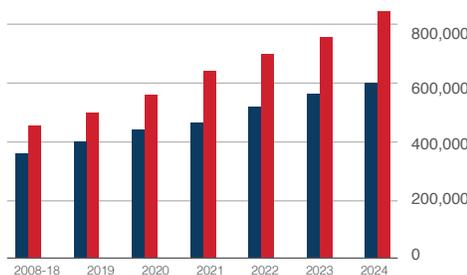
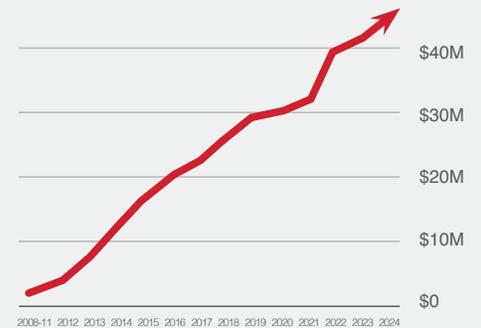
■ **Recurring Family Support** through back-to-school, holiday meals, and other seasonal and specialty events

Impact on the rise.

895 Military Families

supported through relief programs in 2024

Cumulative Assistance Provided Through Our Critical Financial Assistance Program®



 Cumulative Backpacks Provided Through Our Back-to-School Brigade® Program

 Cumulative Individuals Fed Through Our Holiday Meals for Military® Program

21,332 Military Families

served through recurring family support programs in 2024



Stories From the Homefront



Critical Financial Assistance Program® Eases Stress for Military Family Facing Hurricane Repairs

When Air Force Tech. Sgt. Michael Wolfle and his wife, Brittany, moved into their home in Port Orange, Florida, in August 2024, they were eager to transition to civilian life after 11 years as a military family. They looked forward to stability after two years of struggling with medical concerns, diagnoses, and surgeries.

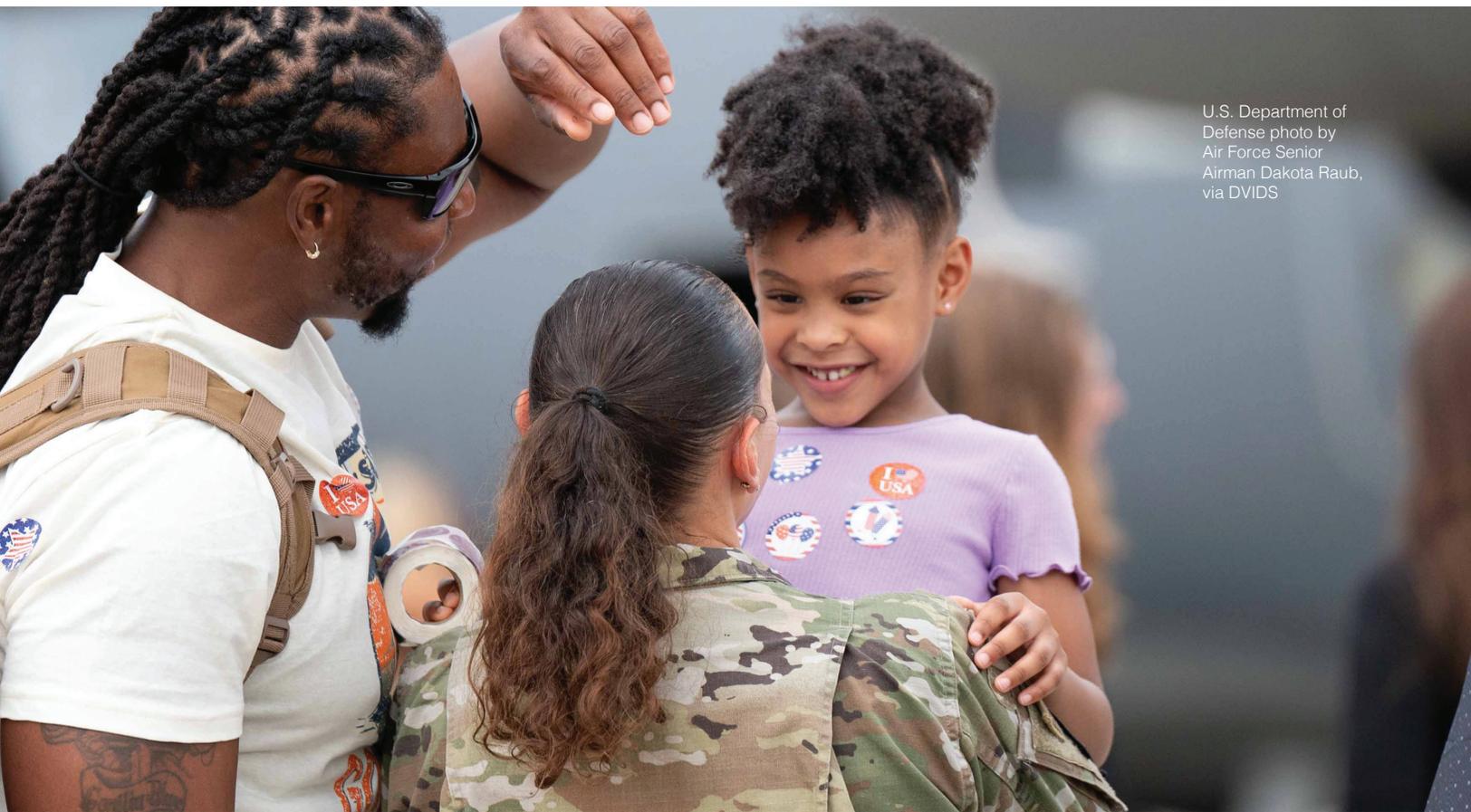
Michael, a fourth-generation airman, was going through the medical retirement process because of nerve disease that resulted from combat-related injuries he suffered in Iraq in 2019. The Wolfles and their children—14-year-old son Hayden and 13-year-old daughter Quorra—were ready for a fresh start. The family's excitement turned to despair two months later when back-to-back hurricanes struck.

Hurricane Helene's fierce winds damaged their garage in late September. Two weeks later, rain from Hurricane Milton left a foot of standing water in parts of their new home, despite Michael's efforts to place sandbags around the house. After the water receded, they were faced with a houseful of ruined furniture and black mold growing on walls and floors. Their homeowner insurance policy didn't cover flood damage, and they were in the process of acquiring flood insurance even though the home sits outside the flood zone. "It sent us into a lot of depression," Michael said.

They were grateful for FEMA funding to replace drywall, but they invested \$5,200 for mold remediation in the attic and still needed new furniture and flooring to make their new home livable again. Because they had invested most of their savings in the home, they began using mortgage funds to cover home repairs. At the time, Michael's medical board evaluation was held up because of a backlog from the same storms that damaged his home, and he didn't know what VA benefits to expect.

Michael shared his family's hardship with a Wounded Warrior Project care specialist who helped him navigate the medical retirement process and the transition to civilian life. Through her, he learned about Operation Homefront's Critical Financial Assistance Program®, which is designed to help military and veteran families facing financial crisis. An Operation Homefront caseworker called Michael two days before Christmas to share news that his application for mortgage assistance and new flooring was approved. Through the generous support of donors such as CSX, Love's Travel Stops, and The Home Depot Foundation, the Wolfles received funding to cover three months of mortgage payments and home repairs.

"That call was huge," Michael said. "Everything from October until Christmas felt like it was going wrong, and Operation Homefront lifted a lot of stress off all of us. That call tipped the scales back to good luck, and I've been able to focus on my health."



U.S. Department of Defense photo by Air Force Senior Airman Dakota Raub, via DVIDS

Since 2011, our **Critical Financial Assistance Program**[®] has fulfilled more than 58,000 requests, providing more than \$44 million in assistance.

Operation Homefront's Critical Financial Assistance Program[®] provides vital, short-term support to military families facing financial hardships. Since 2011, we have fulfilled more than 58,000 requests, delivering more than \$44 million in much-needed assistance. Whether helping with rent, utilities, food, or car repairs, this program ensures that service members, veterans, and their families can overcome unexpected financial struggles and stay on a path to long-term stability. By easing these financial burdens, we allow military families to focus on what matters most—building strong, stable, and secure futures. Thanks to generous donors and partners, we continue to make a meaningful impact in the lives of those who serve our country.

Featured Partners



In 2024

- Fulfilled nearly **2,000 requests for assistance**
- Provided assistance to **760 families**
- Provided **\$3 million in assistance** to military families



PulteGroup, Inc., and Operation Homefront welcomes veteran Wendy Ward to new home in Columbus, Ohio. Image courtesy of PulteGroup, Inc.

“I’m thankful we were blessed and given this opportunity because I don’t know where we would be without this house.”

Spc. Wendy Ward, Army National Guard veteran

Since 2012, we’ve placed 720 military families in **Permanent Homes for Veterans** properties, providing \$105 million in deeded home value to military families.

In 2024

- Placed **9 military families** into permanent homes
- Provided **\$1.1 million in deeded home value** to military families

Operation Homefront’s Permanent Homes for Veterans (PHV) program provides military families with the opportunity to achieve long-term stability through mortgage-free homeownership. Since 2012, we have placed 720 military families in PHV properties, relieving them of more than \$105 million in rent and mortgage costs.

For Army National Guard veteran Wendy Ward, the PHV program has transformed her family’s future. Wendy was excited to be chosen for Operation Homefront’s Permanent Homes for Veterans house in Columbus, Ohio—one of four homes made possible in 2024 through the generosity of PulteGroup, Inc.’s Built to Honor initiative. Now, Wendy, her daughter Haley, and her two granddaughters have a permanent home, free from financial strain. With a stable foundation, they are focused on saving for the future—and even planning a food truck business. “I’m thankful we were blessed with this opportunity,” Wendy said. “We’re moving onward and upward.”

Featured Partner



U.S. Department of Defense photo by Cpl. Yvonna Guyette, U.S. Marine Corps, via DVIDS



“I feel like a huge burden has been lifted off my back, and without (Operation Homefront), I don’t know where I would be.”

Staff Sgt. Artaveus Grant, Army veteran



Since 2022, we’ve provided 266 months of residency in **Transitional Housing – Apartments**, saving \$350,000 in rent and utility costs for military families.

Operation Homefront’s Transitional Housing – Apartments program provides rent- and utilities-free housing for veterans within four years of discharge, helping them build financial stability. Since 2022, the program has provided 266 months of free housing, saving military families \$350,000 in rent and utility costs.

Army veteran Artaveus Grant and his 8-year-old daughter, Aliya, found relief when they moved into a Columbia, Maryland, apartment in 2023, made possible by The Kahlert Foundation, a Maryland-based family philanthropy. After a year in the program, Artaveus secured a job as a truck driver, paid off \$30,000 in debt, raised his credit score 130 points, and purchased a home.

“This is one of the best things that could have happened to me,” he said. “Without you, I wouldn’t be able to give my daughter the life she needs.”



Featured Partner

In 2024

- Provided **141 months of residency** to military families
- Saved families more than **\$185,000 in rent/utility costs**



Since 2018, the **Transitional Homes for Veterans** program has defrayed more than \$2 million in mortgage costs for military families as they transition to civilian life.

In 2024

- Graduated **12 families** from the program
- Defrayed more than **\$700,000 in rent and mortgage costs** for military families

Operation Homefront's Transitional Homes for Veterans (THV) program helps military families achieve homeownership by providing rent-free housing, financial education, and support services. Since 2018, the program has defrayed more than \$2 million in mortgage costs for veterans transitioning to civilian life.

In December 2024, Army veteran Stephanie Mardy and her three children moved into a suburban Houston home, made possible by Dollar Tree. After six military moves, Stephanie is embracing stability and working toward homeownership. Meanwhile, Marine Corps veteran Rudy De Leon, Jr. and his family are one of 12 families that successfully graduated the program. The De Leons were then able to purchase a home of their own in the San Antonio area. We are grateful to the A. James & Alice B. Clark Foundation, Dollar Tree, and other partners for their commitment to this transformational program.

Featured Partners



“My family and I are just so grateful and feel that Transitional Homes for Veterans has the opportunity to impact multiple families in a positive way, really preparing them for homeownership.”

Cpl. Rudy De Leon, Jr., Marine Corps veteran



Veteran Families See Dreams of Homeownership Become Reality Through Transitional Housing Program

Military veterans Stephanie Mardy and Rudy De Leon, Jr., and their families celebrated Christmas in new homes in 2024 thanks to Operation Homefront’s Transitional Homes for Veterans (THV) program.

In December, Stephanie and her three children moved into a home in suburban Houston, Texas, where holiday décor and gifts awaited. All, including the newly built home, were made possible by generous partner Dollar Tree. Stephanie, an Army veteran who served 15 years, embraced the opportunity to provide stability for her children: Karlie, 12; Taylen, 10; and Jayce, 3. She moved six times with the military before her medical retirement in 2022. Her children made five of those moves with her.

The THV program is designed as a gateway for stability and support for veterans like Stephanie who are working toward self-sufficiency and, ultimately, homeownership. It is geared to veterans who served honorably and are within three years of separation. Families selected for the program live rent-free and receive financial education and support services for a period of two to three years in communities where they plan to establish roots. She is hopeful she will be able to purchase a home after completing the program, a goal that seemed distant as she struggled in her transition to civilian life.

“Transitioning into the civilian world, no matter how many classes you take, is a shock,” she said. “You don’t have your built-in community anymore. I entered the military as a teenager and never lived on my own. The thought of going out into this big world with no support system was scary.”

After an initial break from working full-time so she could gain stability, Stephanie is ready to build a future for her family. She recently began working in human resources, and she took the law school admission test so she can realize her longtime dream of becoming a lawyer.

In 2024, Rudy and his wife, Amanda, celebrated their graduation from the THV program and the purchase of a home in San Antonio, Texas. A Marine Corps veteran, he served four years and then separated from the service to spend more time with his wife and their sons. Rudy was stationed in Japan when Elijah was born, and he separated while Amanda was expecting Ezekiel. The couple are both natives of San Antonio, and they returned there to raise their family. However, skyrocketing housing prices clouded their dream of purchasing a home. They lived for two years in a San Antonio THV home made possible by our partnership with the A. James & Alice B. Clark Foundation. Participating in the THV program allowed them to pay off debt and boost their credit scores to make that dream a reality.



“When you have three kids in tow and two are special needs, school supplies are a big thing. The peace of mind from that little bit of help is beyond words.”

Navy spouse Veronica Watkins of Virginia

Since 2008, **Back-to-School Brigade®** has delivered nearly 600,000 backpacks with school supplies to military children.

In 2024

- Provided school supplies and backpacks to more than **42,000 military children**
- Hosted **212 events in 46 states** and the District of Columbia

For military families, back-to-school time often coincides with permanent change of station moves. Both can weigh heavily on the family budget, especially for those with little room for extra purchases. Thanks to the generous support of partners like Southern New Hampshire University (SNHU), Dollar Tree, and RTX, Operation Homefront’s Back-to-School Brigade® provides military children with the supplies they need to succeed. At the events, eligible military dependents in grades K–12 can select everything from pencil bags to rulers. Parents appreciate the opportunity to gather resources and connect with other military families.

Staging for back-to-school season starts months in advance. SNHU’s funding helps make this program possible, while dedicated partners such as Dollar Tree and RTX collect supplies, assemble backpacks, and support distribution nationwide.

Featured Partners



COLLINS AEROSPACE | PRATT & WHITNEY | RAYTHEON



Since 2010, **Holiday Meals for Military®** has provided more than 210,000 holiday meals to military families.

Holiday gatherings may look different for military families. A loved one might be deployed, or they may be far from home and extended family. Our Holiday Meals for Military® program helps ease some of these challenges, bringing joy and gratitude to those who serve. Thanks to the generosity of partners like GEICO, the Bob & Dolores Hope Foundation, and Food Lion, along with the support of dedicated volunteers, we make the holidays a little brighter. In November, employees at each of GEICO's 19 offices nationwide assembled 1,900 baking kits—each with a handwritten note of gratitude—to include in holiday meal packages.

"Thank you for assisting our family so we can have a wonderful Thanksgiving. If not for this event, we wouldn't be able to buy all of the traditional Thanksgiving meal items," shared a Coast Guard family and Holiday Meals for Military participant.

Featured Partners



In 2024

- Provided **21,378 meals**
- Fed **71,000 individuals**
- Hosted **124 events in 42 states**



“The Star-Spangled Babies shower was a great help ... everything is so expensive, and I don’t have extra support financially or emotionally. It’s really heartwarming to know there are people thinking about our families.”

Ilsia Perez, Star-Spangled Babies shower attendee

Since 2008, **Star-Spangled Babies®** has served more than 22,000 families.

In 2024

- Provided baby supplies and support to **845 families**
- Hosted **17 events in 12 states** and the District of Columbia

Tiny babies have big needs, and it’s often challenging to gather newborn accoutrements on a military family’s tight budget. Our Star-Spangled Babies® program steps up to celebrate the joy of new arrivals because we understand the unique struggles that come with a growing military family. With the commitment of our generous donors, we host Star-Spangled Babies showers across the country to provide supplies and resources for new and expecting parents living far from their support networks.

In October 2024, 30 military families gathered for a baby shower at M&T Bank Stadium in Baltimore, Maryland, and took home diapers and wipes courtesy of Procter & Gamble and mini cribs thanks to Delta Children. The special event was made possible by the collective efforts of Coca-Cola Consolidated, the Baltimore Ravens, and Safeway.

Featured Partners





Since 2009, **Holiday Toy Drive** has delivered more than 244,000 toys to military children.

Operation Homefront's Holiday Toy Drive spreads holiday cheer to military families by providing toys to veteran, wounded, and active-duty service members' children. Partnering with Dollar Tree for nearly two decades, we ensure these deserving families receive support during the holiday season. Dollar Tree stores serve as collection points for donated toys in November and December.

Since 2009, Operation Homefront has provided more than 244,000 holiday toys to military children, bringing comfort and joy during a challenging time. This initiative is about more than toys—it fosters a sense of community and appreciation for military families' sacrifices. Through the generosity of individuals and communities, the Holiday Toy Drive brightens the season for these families, creating lasting memories and ensuring they experience the magic of the holidays.

In 2024

- Provided **9,500 toys** to military children
- Served **1,177 military families** through Holiday Toy Drive events



Featured Partner

Military Child of the Year[®] Awards



2024 Recipients

- **Air Force:** Noelani Martinez | San Antonio, TX
- **Army:** Allison Candelario | Yorktown, VA
- **Coast Guard:** Charlotte Tama | Washington, D.C.
- **Marine Corps:** Isabella Arrieta | Murrieta, CA
- **National Guard:** Caleb Hatch | Boulder, CO
- **Navy:** Lindsay Carstairs | Rancho Santa Fe, CA
- **Space Force:** Taylor Walsh | Arlington, VA



Our 16th annual Military Child of the Year[®] Awards honored seven recipients for their exceptional leadership, volunteerism, scholarship, and civic engagement. The honorees and their families gathered in April in Washington, D.C., for an action-packed week of touring and celebrating their successes. The week culminated in a gala, during which senior leaders of each branch of service presented the awards. Each award recipient received \$10,000, a laptop computer, a Carnival cruise, and other donated gifts.

Collectively, our 2024 recipients:

- Experienced a total of 37 changes of station,
- Lived through 247 months of deployments, and
- Logged 3,667 volunteer hours in the 12 months before nominations.

Operation Homefront hosts the Military Child of the Year[®] Awards to recognize and celebrate the resilience, leadership, and contributions of military children who serve alongside their families. We are grateful to our generous sponsors for making this event possible.



COLLINS AEROSPACE | PRATT & WHITNEY | RAYTHEON



Top Donors

Donors are listed by recognition category based on cash and in-kind donations received in 2024, not inclusive of pledges or cumulative gifts. We are deeply grateful for their generous support, which helps us serve military families in need. A complete list of donors is available at OperationHomefront.org.

Legacy Partner | \$5,000,000+



Chairman's Circle | \$1,000,000–\$4,999,999



President's Circle | \$500,000–\$999,999



4-Star Partners | \$250,000–\$499,999



Collins Aerospace | Pratt & Whitney | Raytheon



Veterans Champion Military Families Through Two Decades of Support

“Our troops are the ones who need the help... their stories on Operation Homefront’s website inspired me to give. I like being able to do something concrete.”

Kathleen Salmas



Helping military families and veterans is personal to Operation Homefront supporter and Army veteran Kathleen Salmas, whose support of Operation Homefront spans two decades. Most recently, she and husband George—a Navy veteran—opened their Manhattan Beach, California, home for two receptions. Kathleen and her network raised \$50,000 in support of our mission to build strong, stable, and secure military families.

When she researched military nonprofits to support, she took stock of Operation Homefront’s stellar

ratings for responsible use of donor dollars. She also appreciated that donors could support specific families facing hardships.

“Our troops are the ones who need the help,” she said. “Their stories on Operation Homefront’s website inspired me to give. I like being able to do something concrete.”

Kathleen joined the Army at 17 to become a nurse and served nine years before embarking on a 27-year career as a lawyer with Northrop Grumman. George served four years in the Navy’s Judge Advocate General Corps.

3-Star Partners | \$100,000–\$249,999

BW Gas & Convenience Retail, LLC
CarMax
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Charlotte Pipe and Foundry Company
Christel DeHaan Family Foundation, Inc.
Christina & Stephen Poore
Driven Brands Charitable Foundation
Estate of Paul E. Levesque

Food Lion
GEICO
Good-Loop
Impossible Foods
Kohl’s
May & Stanley Smith Charitable Trust
Nancy & Don West
Schwab Charitable Fund

Southern New Hampshire University
Swire Coca-Cola
The Charles D. Schwetke Foundation
The Coca-Cola Foundation
The Elaine P. Detwiler Revocable Trust
The Gary W. Rollins Foundation
Tres Grace Family Foundation
Ulises Correa

United Refining Company of Pennsylvania
United Rentals
Wings for Things Foundation, Inc.

2-Star Partners | \$50,000–\$99,999

Arm & Hammer
Auction.com
Black Rifle Coffee Company, LLC
Coca-Cola Consolidated, Inc.
Delta Children
George & Sarah Buchanan Foundation
Girl Scouts
Global Credit Union
Jim Kennedy/Trailsend Foundation

Johnstone Supply - Albuquerque
Johnstone Supply - Northwest
Kent’s Market
Kia America
Lewis Myers, Jr., Caregivers Fund
Lockheed Martin
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Navy Federal Credit Union
Newell Brands

Northrop Grumman Foundation
Pulte Family Charitable Foundation
Renewal by Andersen, LLC
Rusty Palmer
San Antonio Shoe, Inc.
SpartanNash Foundation
Thrive Causemetics
United Through Reading
Vanguard Charitable

Veterans United Foundation
Z & Z Supply Co., Inc.,
dba Johnstone Supply

Top Donors

1-Star Partners | \$10,000–\$49,999

ADC	Donald Ramsey	Lyda Hill	Scheels
4Patriots, LLC	Drive For Water	Lynn Hildenbrand, Hildenbrand Family Foundation	Scott Hudgens Family Foundation
A. Joseph & Carol Salais	EC Electric	Mancini-Rodon	Secret
Ace American Insurance Co	Ed Wilbanks	Marie Lamfrom Charitable Foundation	ServiceLink
Ackerman Foundation, Inc.	Edeltraud McCarthy	McMaster-Carr Supply Company	Seth Ellison
Adam Cruz	Electronic Representative Association of Southern California	MDK	Sharon Schoonover
Admiral Beverage	Emerson Hankamer	Merrill Lynch	Shawn Henry
AKIMA Golf Event	Enterprise Mobility	Michael Henault	Sirely Shaldjian
American Furniture Warehouse and Jacob Jabs	Epic	Micro Matic USA, Inc.	Smolen Law
American Honda Motor Co., Inc.	Estate of Marilee A Price	Mike & Jamie Whitwell	Springfield Quilters Unlimited Square
American Legion Post 114	Estate of W. Alan Miller	Mohegan Real Estate	Standard Sales Company
American National Insurance Company	Fay Constructive Foundation	Molson Coors	Steve & Cynthia Shevlin
American Water Charitable Foundation	Fechko Excavating, LLC	Molson Coors Beverage Company USA LLC	Steven Mahon
America's Best Local Charities	Fidelity Brokerage Services, LLC	Moody Family Giving Trust	Sunbelt Rentals
Andrew DeLong	First Rate Field Services	Morgan Stanley LLC	Sysco Southeast
Andy & Sharon Cichocki	Frank Novak	Mortgage Contracting Services	Tampa Police Athletic League
Angelo Lombardi	Gary E. Milgard Family Foundation	Mr. Cooper Group	Terry Smith
API Group Foundation	Geri & Sherman Dance	Multi-Bank Securities, Inc	The Batchelor Foundation
Armada Hoffler	Gillette Company, LLC	N. Wright	The Chrysler Foundation
Ashlee Davidson	Git-R-Done Foundation	National Charity League - The Woodlands, TX Chapter	The Estée Lauder Companies Inc.
Aspen Grove Solutions	Give Lively Foundation	National Philanthropic Trust	The Fay Group
Assurant Foundation	GMR Marketing	Neupert Family Foundation	The Kroger Co. Foundation
Auto Owner's Insurance	Google Adwords	Northrop Grumman Foundation	The Laura Taff Charitable Fund
Ayco Charitable Foundation	Goosehead Insurance Agency, LLC	Oldcastle APG (Superlite)	The San Francisco Foundation
BAE Systems	Groundworks	Oppenheimer Funds, Inc	The U.S. Charitable Gift Trust
Baltimore Ravens	Guaranteed Rate	Pape-Dawson Engineers	The Wawa Foundation, Inc.
Bimbo Bakeries	Guardian Asset Management	Patricia Fournier	The William J. Martin Foundation
Birdsey Construction Management	Harlem Globetrotters	Patriot Contractors Equipment Sales & Supply, LLC	Troy & Heather Hawks
Blue Beacon International, Inc.	Harnish Foundation	Paul Guth	UBS Financial Services, Inc.
Bob's Discount Furniture, LLC	H-E-B Headquarters	Paulaner Munchner Lager	UBS-VN
Boeing	HighPoint Digital Inc.	PayPal, Inc.	United Way Tarrant County
Boldyn Networks	Homefront Brands	Pershing, LLC	University of Cincinnati Online
BOSSCAT	Hormel Foods	Pete & Linda Werner	Vanguard
Brian & Blair Lichter	Hunt Military Communities Foundation	Pettinaro	Vietnam Veterans of America, Chapter #337
Brookstone Management	IMC Toys US	PGA TOUR Charities, Inc.	Walter & Hyesun Stuart
Caesars Entertainment	James and Brenda Hoyt Foundation	Pilot Travel Centers, LLC	WeHero
Carolyn Wong	James Nettle	Pin High Fundraising, LLC	Wesley H. Towers
Century Communities Foundation	Jane Tschudy	PNC Foundation	White Oaks Aligned
Charities Aid Foundation America	Jewish Communal Fund	Polly Dougherty	White's Chapel United Methodist Church
Choice Hotels International, Inc.	Jody Gunderson & Earle Curtice	Project Linus	Wyndham Hotels & Resorts, Inc.
Clark Biggers	Johnstone Supply - Denver	Property Masters	
Community Foundation of South Georgia	Johnstone Supply - Tacoma	Public Trust Advisors	
Costco Wholesale - Corporate Headquarters	Johnstone Supply - Temple Group	PulteGroup, Inc. Charitable Foundation	
CPKC	Johnstone Supply - The Balsan Group	Ranieri Solutions	
Daniel & Mary Pat Wilson	Johnstone Supply - The Wallace Group	Raymond James Charitable	
Daniel Lavelle	Joyce Carson	Red Rock Golf Classic	
David Rovin	Kathleen Schlenker	Richard Hoefs	
David Wolf	Ken & Ruth Harvey	Richard Verry & Kaye Lackey	
Daylight Wine & Spirits	Ken W. Davis Foundation	Rudy's Country Store and BBQ	
Derek Blake	Kids Need To Read	Safeway Foundation	
Dime Bank	Kira Snyder & Allen Blue	Sally Brown McInnes and John McInnes Charitable Trust	
Discover Financial Services	Kraft Heinz Company	San Diego Association of Realtors	
Don S. Coatsworth	Kryptonite Productions, Inc.	Sandpiper of California	
Donald & Maggie West	Laurene Gallo		
	Lendlease (US) Community Fund		
	LexisNexis Risk Solutions Group		
	Linda & Bill White		

Community Partners | \$1,000–\$9,999

360 Legal, Inc.	Applied Materials Foundation & Employees	BRON, INC	Connect-the-Dots
A Bit of Iowa	Aquaguard Foundation Solutions	Bruce & Ann Johnson	Connie Madsen
A.L.M. Charities, Inc.	Archer Insurance Group, LLC	Bryan Davis	Cookstown VFW Post 6590
AAR Corp	Archibald Mixson	Bryan Green	Corvias Group LLC
Aaron Link	Arden McConnell	Bryan Johnson	Costco
Abigail McWilliams	Arizona Community Foundation	Bryant Eaton	Coverys
Abbott Laboratories - Employee Giving Campaign	Arleen Keller	Burlington County Sheriff's Office	Cowboy Church Ministries
AbbVie Employee Engagement Fund	Arlene Corliss	C&O Services Inc.	Cox Science Center and Aquarium
Acadia Builders, LLC	Arlene Roberts	Cadence Bank Foundation	Craig & Cindy Paulty
Acosta, Inc.	Armed Services YMCA	Caesars Enterprise Services, LLC	Craig & Lana Knoener
Adam Yenser	Arnaldo Mirasol	Campbell Datacom Services, Inc	Craig Napoliello
Adobe Systems, Inc. Matching Gift Program	Arthur Swisher	Candace Berry	Craig Rickert
ADP Foundation	Asset Preservation	Capital Group Companies	Crashworks S.T.E.A.M. Studio & Marketplace LLC
Adriana Parker	Asset Valuation & Marketing, Inc.	Carl & Michele DiNicola	CRFS Services
Advanced Auto Parts	Astrion	Carl Voellm	Cripple Creek and Victor Mining Co
AdventHealth	AT&T	Carla Sumner	Crossmark
AFCEA - Alamo Chapter - W2MF Fund	Atherton Family Foundation	Carlie & Sean Leach	Crum & Forster
AFS Foundation & Waterproofing Specialists	Atlas-WellsFargo	Carlin	Cubic Corporation
AGL Services (Southern Company Gas)	AJC	Carloyn Watson	Cumulus Radio Station Group - Salt Lake City
Agnes Hayden	Back 2 School America	Carol & Frank Infusino	Cynthia Harper & Steve Karas
Agnes Tam	BackSwing Golf Event, Inc	Carol Donovan	Cyprexx
Agnitti Companies	BAE Systems - National Security Solutions, Inc.	Carol Hovey	DaBella
Airgas West Region	Bailey McCullen	Carol Marie Arel	Dale Campbell
Alauddin Ahmed	Bamford Foundation	Carol McManus	Damacia Lewis Singleton
Albertsons Companies Foundation	Bank of America	Carolina Chillers LLC	Dan and Leigh Conway
Alex Dell	Barbara Clendineng	Carolyn Moore	Dan and Peggy Magdzierz
Alicia Walker	Barbara G Davis	Carrier Global	Dan Primozic
Alida Morzenti	Barbara King	Carroll McGowan	Daniel Brestle
Allan Ephraim	Barbara King	Carsee Somerville	Daniel Doherty
AllianceBernstein	Barbara Rageis	Catherine Schmoker	Daniel Hatcher
Alliant Insurance Services, Inc.	Barbara Van Arsdale	CDW	Daniel McKinney
Aloha Pacific Federal Credit Union	Barbara Yonan	Cecelia Williams	Daniel Pettit
Alpine an ITW Company	Barbara Zeidman	Cecilia Deaton	Daniel Sigler
Altrusa International Inc. of Orlando Winter Park	Barclay Brand Corporation	Celeste & Harry Pinkerton	Daniel Von Hoff
Alvin Doehring	Bayer Employee Giving	Cemex USA	Darlene Donofrio
Alyce Tanouye	bBIG Communications, Inc.	Certified Management	Darryl Barishman
Amazon - Dupont Fulfillment Center	BCBS of North Dakota Caring Foundation	Chadwell Supply Inc.	Darryl Moseley
Amazon (Foundation)	Beach Realty & Construction	Chapel ROF FUND	Darryl Russi
Amazon Web Services (AWS)	Beam Suntory	Charles Jason Hall	Dave Parochetti
America First Credit Union	Beauty 21 Cosmetics, Inc	Charles Luckhardt	David & Judith Eitman
America Salutes You	BECU	Charles Portwood	David & Suzanne Hadley
American Destiny Real Estate Services	Behmann Brothers Foundation	Charles Schwab Foundation	David & Vicky Hoy
American Family Insurance	Bell County Comic Con	Cheryl Dufrenne	David Adler
American Gold Star Mothers Gulf Coast Chapter	Ben Breslin	Chevron Humankind - Matching Gift Program	David BeMiller
American Legion	Benchmark Inc	Chick-fil-A Frankford Road	David Boyd
American Legion Auxiliary District 22	Bernard Caplan	Children's Ballet of San Antonio	David Caffee
American Legion Auxiliary Unit 104	Bert Figearo	Children's Hospital Colorado - Colorado Springs	David Epting
American Legion Auxiliary Unit 155	Best Brands of Delaware, LLC	Chisick Family Foundation	David Evans
American Legion Auxiliary Unit 238	Betsy & Jim Anderson	Chris Caratan	David Gottler
American Legion Post 72	Betty Scorable	Chris Castillo	David Hoffman
American States Utility Services, Inc.	Bill & Mary Burke	Chris Clark	David Lund
America's Charities	Bill & Mary Lee Dixon	Chris Garner	David Mustone
Ameritas Life Insurance Corporation	Bill Mckiver	Chris Loose	David O'Neill
Amerprise Financial	Billi Mathias	Chris Meyer	David Packard
Amy Benoit	Bingham's Custom Meats	Christine Lozyniak	David Premo
Amy Platnick	Black Dome Services	Christopher Bell	David Reiss
Andrea Bauer	Black Hills Area Community Foundation	Christopher Drew	David Romeo
Andrea Buel	Blane Wilson	Christopher Edgare	David Rovin
Andreas Goehring	Blen Desta	Christopher Parker	David Schwien
Andrew & Sharon Snett	Blue Cross Blue Shield Alabama	Christopher Telli	David Smith
Andrew Bilich	Blue Star Families	Chul Yang	David Smith
Andrew Gotelli	BMO Charitable Fund Program	Cisco Systems Foundation	David Suggs
Andrew Kalt	Bob & Linda Arnold	Clare Gray	David Tallant
Andrew Miller	Bob Bell	Clarence Shirley	David Tracy
Angela Meyer	Bobby Yarborough	Classic Molders	David Whitney
Anita Cammilleri	Boise Cascade	Claudio and Kim Caprio	David Zapala
Ann Jost	BOK Financial Private Wealth	Codilis & Associates	Dawn Dominick
Anna Cross	Boutiki Gift Shop	Colen-Bonaventure Charitable Endowment Fund	Deb Morgan
Anne Hambly	Boyd Jordan	Colorado Gives Foundation	Deborah Buehler
Anne Smallwood	Bradley Vaughan	Colorado Springs Utilities	Dedham Moose Lodge 189
Annette Stewart	Brainard Andrews	Communities Foundation of Texas / NTX Giving Day	Dell Giving
Anthony & Jessica DiNapoli	Brenda Prukop	Community Foundation for Greater Atlanta	Delta Community Credit Union
Anthony Mastalerz	Brenda Stark	Community Foundation of Greater Huntsville	Delta Development North Carolina LLC
Anthony Pogodzinski	Brian and Diane DiStasio	Community Involvement, Inc.	Denise Doehling
Anthony Thwing	Brian Lengel		Denise Doyle
AP03, LLC- 21FSQ, LLC	Brian Stansky		Dennis & Linda Leuthauser
	Brian Storjohann		Dennis & Mary Martin
	Bright Funds Foundation		Dennis Esposito
	Broadridge Financial Solutions		Dennis Sharpe
	Brock & Scott PLLC		

OperationHomefront.org



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Military Families



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Military Families

Desert Diamond Casino
 Diane Thatcher
 Dianna Jaffin
 Dianne Bashor
 DIMONT
 DOG TAGS - Mars Petcare
 Dolores Bobersky
 Donald Kritzer
 Donald Mengel
 Donna Bauer
 Donna Deeley
 Donna Golkin
 Donovan Chen
 Doosan Bobcat
 Dora Vardaro
 Doreen Stubbs
 Doris Grabo
 Doris Lewis
 Douglas and Greer Hawkins
 Douglas Case
 Douglas Cox
 Douglas Faris
 Douglas H. Lee
 Douglas Maclean
 Douglas McDaniel
 Douglas Neu
 Douglas Powell
 Douglas Romig
 Dr. & Mr. Clay
 Dr. Meredith A. Stanford-Pollock
 Duane Keidel
 E*Trade for Morgan Stanley
 E. Wells
 Eagle Eye Produce
 Eagle Lions Club
 Earl & Sue Armstrong
 Ed Lange
 Edgar Hansen
 Edward Burkhalter
 Edward Hansen
 Edward Lindsey
 Eglin Spouses' Club
 Eikon Therapeutics
 Eileen Okazaki
 Elaine Morgillo
 Elaine Nisenoff
 Elfriede Gehrke
 Elisabeth Chrien
 Elizabeth Frautschi
 Elizabeth Gilcrest
 Elizabeth Mann
 Elizabeth Reiter
 Elizabeth Walker
 Ellen & Edward Wong
 Emily Paryzek
 England Logistics, Inc.
 Entergy Louisiana
 Episcopal Church of the Epiphany
 Eric Cebula
 Eric Sommers
 Erika Kolod
 Erin Jensen
 Erwin Kay
 Eva Odom
 Every, Inc.
 Fairfax Quilters
 Farm Credit Services of America
 Feast Mode Flavors
 Fifth Generation, Inc. dba Tito's
 Handmade Vodka
 Filip Sanders
 FINRA
 First Allegiance
 First Class Services
 First Command Financial Services, Inc.
 Fish City Grill
 Flowers Baking Co
 Fort Benning Spouses Club
 Fort Campbell Spouses Club
 Fort Lee Area Spouses Club
 Fort Liberty Spouses Club
 Fort Myer Thrift Shop
 Fort Wood Community Spouses Club
 Francine Noel

Francis & Dianna Sommer
 Frank Angileri
 Frank Jaffe
 Franz Family Bakeries
 Frederick Webster
 Free Roam Brewing Company
 Frost Top
 Ft. Riley Spouses Club
 FTS Flooring, LLC
 G A. Campbell
 Garth Henning
 Gary Kendy
 Gary Stone
 Gautam Ramnath
 Gayle Musser
 Gaylen Evans
 GBC Design, INC.
 Gemini Trust
 General Mills, Inc.
 George Blank
 George Brandt, II
 George Cowden
 George Makar
 George Wegh
 Gerardo Alonso
 GFS Chemicals, Inc.
 Giant Foods
 Gilbert Deimel
 Gina Earle
 Give to Get
 Glacier Family Foundation
 Gladys Stannard
 Glenn Burtch
 Glenn Peterson
 Global Strategic
 Glynn Owens
 Google, Inc. - Matching Gifts Program
 Grace Innes
 Grand Forks Scheels
 Granite Chin Promotions
 Grantley Downes
 Gratis Foundation-AGY-MAIN
 Greater Cincinnati Foundation
 Greater Geary Community Foundation
 Greater Kansas City Community
 Foundation
 Greenbriar Oceanaire Men's Club
 Gregory Ham
 GTJ Consulting, LLC
 Guild Mortgage
 Gustavo Grampp
 H&R Peters Family Foundation
 H. Murphy
 H. Randolph & Betty Holder
 Harold Adams, Jr.
 Harold C. Koehler
 Harry Brown
 Harvey Mitchell
 Hawaiian Airlines Kokua Foundation
 Haydn Fusia
 Haynesworth Business Partners
 Heidelberg Materials
 Helen Ryan
 Helena Zodrow
 Herbert Smith
 Hill Mission Technologies
 Hi-Plains Co-Op Association
 IBM Employee Giving Campaign
 Idaho Community Foundation
 Illinois Tool Works Foundation (ITW)
 ImpactAssets
 Infantino
 InSCO Distributing
 Insight One Financial
 Inspiritus Community Health Foundation
 Intel Foundation
 Intuit
 Ira Riklis
 Ira Zeitlin
 Irene Pecuszok
 Iron Skulls Motorcycle Association
 Irvine Oliver
 J Philip Alford
 J Smith

J.C. and Cherie Hassall
 J.W. Pepper & Son, Inc.
 Jack Bolt
 Jack Hungerford
 Jack Simkin
 Jack Todd
 Jackie Stover
 Jacob Meyers
 Jacqueline Danner
 Jacqueline Gmur
 Jamel Demir
 James & Anna O'Brien
 James & Debbie Gibbons
 James & Judith Weedon
 James & Rhonda Skow
 James Barnett
 James Czerwonky
 James Hamilton
 James Hudson
 James Jacobs
 James Kaelin
 James Kranzthor
 James MacLeay
 James McGibbon
 James O'Hara
 James Reed
 James Trueheart
 Jamie & Matthew Boggs
 Jamie Ohl
 Jan Gilbert
 Jan McNair
 Janaan Kennedy
 Janet Ledniczky
 Janet Matamales
 Janet Mitchell
 Janice Huey
 Janice Schwanke
 Jared Proctor
 Jason Christiano
 Javier Whyte
 JC Fishbeck Jr.
 Jean Dombrowski
 Jean Durbin
 Jeff Marks
 Jefferson Haase
 Jeffrey & Bonnie Giglio
 Jeffrey Croy
 Jeffrey Heaton
 Jeffrey Johnson
 Jeffrey Neufeld
 Jeffrey Rubin
 Jennifer Lambert
 Jennifer & Ryan Flaherty
 Jennifer Curtin
 Jerald Pardue
 Jerrad Krause
 Jerry & Sharon Hyrkas
 Jerry Broaker
 Jerry P. Devin
 Jessica Stauffacher
 Jewish Foundation of Las Vegas
 Jill Eskin-Smith
 Jill Vanderweide
 Jillyayne Tillman
 Jim & Marti Burke
 Jim Van Horn
 Joan Trifletti
 Joan Walker
 Joann Swanson
 Joanne Copeland
 Joe & Heather Behrends
 Joe Marhoul
 Joe Osborne
 Joetta Gimpel
 John & Betty Burkland
 John & Brenda Fields
 John & Nancy Sanders
 John Beitelspacher
 John Clay
 John Crinion
 John Desantis
 John Dufilho
 John E O'Shea
 John Gawron

John Gyulai
 John Hollister
 John I. Pray, Jr.
 John Shapiro
 John Sullivan
 John Thorse
 John Townsend
 John Weems
 John Welisch
 Johnny Tijerina
 Johnstone Supply - DFW
 Johnstone Supply - Kenilworth
 Johnstone Supply - Portland
 Johnstone Supply Wilmington
 Johnstone Supply, LLC
 Jon & Cynthia Monter
 Jon & Gwyn Hartman
 Jon Avery
 Jonathan Sojka
 Jorge Garcia
 Joseph & Bethany Bontrager
 Joseph D Augustine
 Joseph Garon
 Joseph Lapczenski
 Joseph LaVita
 Joseph Sanroman
 Joseph Wilkens
 Joseph Wooten
 Josh Stryjak
 Joshua Schermerhorn
 JPMorgan Chase
 Judith Evans
 Julie Mazurck
 Justin Loudermilk
 K&BC Charitable Giving Account
 Karen Hagen
 Karen Kehoe
 Karen Richey
 Karen Vesely
 Karolyn Calabro
 Katherine Woolard
 Kathleen & George Salmas
 Kathleen Copley
 Kathleen Moynihan
 Kathleen Murray
 Kathy Adams
 Kati Calhoun
 Katrina Orlando
 Kay & Eric Moreland
 Kay Erwin
 Keesler Spouses Club
 Keith & Corinne Bentley
 Keith and Polly Steiner Family Foundation
 Keith Maloolley
 Kelly Mayhall
 Kellye Hawes
 Kent & Carol Wilken
 Kent Murray
 Kevin Avis
 Kevin Clausen
 Kevin Elliott
 Kiinde
 Kim Wild
 Kimberley Phillips
 Kimberly Throm
 Kimberly-Clark Global Sales
 King County -Finance and Business
 Operations Division
 Kinross Gold Corporation
 KIRO Newsradio
 Kiwani's Dawn Busters
 Klean Freak
 Knights of Columbus Council 6201
 Knob Noster R-VIII School District
 Koehler & Dramm Wholesale Florist
 Kondler & Associates, CPAS
 KPMG Gives c/o Bergen County's United
 Way
 Kristin Ryan
 Kroger Mid South Region
 Kwik Trip, Inc.
 Kyle Chenet
 Kyle Collins
 L3Harris

Labcorp Charitable Foundation
 Laing Family Charitable Fund
 Lana Morris
 Lance & Jill Patterson
 Lance Devin
 Langley Federal Credit Union
 Laura Antony
 Laura Heath
 Laurel Johnson
 Laurie Anderson
 Lawrence Landis
 Lawrence Levenstein
 Lee Edwards
 Lee Family Charitable Fund
 Lee Hardeman
 Lee Sattler
 Lehi Roller Mills
 Leo & Suzanne Leitner
 Leroy Maunu
 Leroy Miltner
 Leroy Rey
 Leslie Lam
 Lester Poretsky Family Foundation
 Levin Family Foundation
 Liberty Bank
 Liberty Mutual
 Liberty Title
 Linda Gayer
 Linda Klee
 Linda Marlowe
 Linda Sue Dauphin
 Lisa and Ben Clawson
 Lisa Clark
 Lisa Perkowski
 Lisa Price
 Liv to Give Grant
 Livegage
 LMEPAC Charity Program Custodial
 Account
 LoanCare
 Lockaway Storage
 LoElla Walker
 LOGS Legal Network
 Los Angeles Clippers
 Louis Chaykin
 Louis Davis
 Louis Marchioni
 Love Wins Movement
 Lowell Stahl
 Lucid, Co
 Luke Officers' Spouses' Club
 Lupe Nunez
 Lydia Mclane
 Lynda Eckes
 Lynda Patterson
 Lynn Otwell
 Lynne Harrison
 M. Petteys
 M3 Insurance Foundation Inc.
 MAKERS Architecture & Urban
 Design, LLP
 Malcom Cleaveland
 MAM Baby
 Manny Panar
 Marella Mccaslin
 Margaret Gulinson
 Margaret Raymond
 Margie Coats
 Margot Perot
 Maria Snyder
 Marie Bonazinga
 Marie Richter
 Marie Sullivan
 Marie Vallecorsa
 Marilyn & Thomas Spiegel
 Marilyn Poulsen
 Marilyn Selvaggio
 Marine Federal Credit Union
 Marinosci Law Group
 Mark & Barbara Dotson
 Mark Block
 Mark Foster
 Mark Gentile
 Mark Goldstein

Mark Schreiber
 Mark Schupp
 Marsha Grimes
 Martha Petty
 Mary Alyce Pardo
 Mary Anne Lantieri
 Mary George
 Mary Gillar
 Mary Kate Moran
 Mary Mamonti
 Mary Sanfelippo
 Mary Scott
 Mary Tong
 Mary Wagner
 Marylyn Rinaldi
 Mathematica
 Matt Jackson
 Mattel Children's Foundation
 Matthew Cash
 Matthew Kaczmarek
 Matthew Smith
 Maureen Sullivan
 Maxwell-Gunter Spouses' Club
 McCalla Raymer Leibert Pierce, LLC
 McCarthy Holthus LLP
 McKee Foods (Little Debbie)
 McKinstry Charitable Foundation
 McLean Quilters Unlimited
 McMichael Taylor Gray LLC
 McNabb Foundation
 Meena and Friends
 Meena Warren
 Meghan Pulte-Ralls
 Meineke Group Las Vegas
 Melanie Smothers
 Melissa Hathaway
 Mercy
 Merrel Miller
 Michael & Elizabeth Pignatiello
 Michael & Jennifer Kost
 Michael & Kathleen Scroggie
 Michael & Laura Wiley
 Michael Ayers
 Michael Byers
 Michael Clark
 Michael Fitzgibbons
 Michael Gordon
 Michael Harding
 Michael Kusner
 Michael Liewald
 Michael Longo
 Michael Luttrell
 Michael Malixi
 Michael Oneil
 Michael Sandifer
 Michaela Blackwell
 Michele Cole
 Michele Lillie
 Michelle Gonzales
 Michelle LeMay
 Microsoft - Matching Gifts Program
 MicroTech Staffing Group
 Midco Foundation
 Mike Edwards
 Mike Port
 Mike Riley
 Mikel Atkins
 Milan Wukadinovich
 Mildred Noreen
 Military-Civilian Charitable Foundation
 Minot Community Endowment Fund
 Mitch Fulfer
 MJ Connections
 Modern Burlap
 Molly Maid of La Verne
 Mondelez International
 Monumental Sports (Washington Wizards
 & Mystics)
 Morgan LeFever
 Morgan Stanley Employee Giving
 Morningstar of Greenbrier
 MorningStar Storage
 Morton and Merle Kane Philanthropic
 Fund

Mountford Bodington
 MRSBC
 MRW Foundation, Inc.
 Muckleshoot Casino
 Muddybites
 Mystic Aquarium
 Nabisco
 Nancy Benz
 Nancy Johnson
 Nancy Lichter
 Nancy Meisenheimer
 Nancy Tuck
 Nanobebe
 Nate Levy
 Nathan Calcagno
 National Charity League Keller Chapter
 National Charity League Plano Chapter
 National Christian Foundation of North
 Texas
 National Creditors Connection, Inc.
 Nationwide Foundation
 Neil & Debbie Gershon
 Neil Tyson
 Network for Good
 New American Funding
 New England Free Jacks
 New York Life, LLC
 NewDay USA
 NewRez Employee Giving
 NewRez LLC
 Niagara
 Nicoletti DePaul
 Norcliffe Foundation
 Nordson Corporation
 Northern Trust Company
 Northline American Legion Post 586
 Northrop Grumman - Irvine, TX
 NorthStar Wealth Navigation
 NOSC of San Diego Charitable
 Scholarship Fund
 Novare National Settlement Service
 OceanFirst Foundation
 Old Republic Title Company
 one:eight Entertainment LLC
 Onslow Bay Financial
 OP Santa, Inc.
 Owen Shaw
 Oxford Baptist Church
 P&G Good Everyday Fund of The
 Greater Cincinnati Foundation
 P. Swain
 Pacific Dental
 Pacific Gas and Electric Company
 Employee Giving
 Pacific Life Insurance Company
 Pam Tvrdy-Cleary
 Pamela Berg
 Pamela Williams
 Paramount Plumbing Inc
 Pat Fisher
 Patricia Conway
 Patricia Ezell
 Patrick Herbert
 Patrick Keane
 Patrick Kirlin
 Patsy Graham
 Paul Bussan
 Paul Gosbee
 Paul Hayes
 Paul Lemmo
 Paul Mark
 Paul Wenz
 Paula Carano
 Paula Marino
 Paulo Kos
 Paymentus
 PDI Technologies
 & Mystics)
 Peggy Leen
 Peggy Mason
 Peggy Mauch
 PenFed Credit Union
 Penn Entertainment dba Hollywood
 Casino Toledo
 Peoples Gas

Peoria Diamond Club
 Pete & Aviva Sisitsky
 Pete Daniels
 Peter & Mary Kandarisi
 Peter & Sue Jordan
 Peter Dubrowski & Thomas Kessler
 Peter Thistleton
 Pharmavite, LLC
 Phil Platt
 Phillip & Patricia Intihar
 Phillips 66 Matching Gifts Fund
 Phoenix Oversight Group
 Pincus Law Group
 Plastics Extrusion Machinery, LLC
 Pluralsight
 Plus Power
 Portsmouth Team Building
 Precision Flamecutting and Steel, Inc.
 Preston Coffey
 PRIME Hydration
 Quick Quack Car Wash
 Quik Trip
 Quirk Auto Dealerships
 QVC, Inc.
 Rae Hamner
 Ralph Hinds
 Ralph Meola
 Randal & Karen Crum
 Randal Graham
 Randall Edgar
 Randall Klingler
 Randy Auer
 Randy George
 Randy Miller
 Randy Settlege
 Raoul Chacon
 Ray Campana
 Ray Mckinley
 Raymond George and Ruth Bitner Fisher
 Foundation
 Raymond Sprague
 RBC Wealth Management
 RC COX
 Reactor Tactical Gear, LLC
 Realty San Antonio
 RealtyBid
 Rebecca Boyd
 Rebecca Rohrback
 Red White Blue Apparel
 Renaissance Acquisition Co LLC
 Renee Burleson
 Renewal by Andersen in Central NC
 Triad
 Renewal by Andersen of Albert Lea
 Renewal by Andersen of Arizona
 Renewal by Andersen of Central New York
 Renewal by Andersen of Central Texas
 Renewal by Andersen of Cincinnati
 Renewal by Andersen of Greater Georgia
 Renewal by Andersen of Greater Nevada
 Renewal by Andersen of Greater
 Philadelphia
 Renewal by Andersen of Greater
 Pittsburgh
 Renewal by Andersen of Jacksonville
 Renewal by Andersen of Nashville
 Renewal by Andersen of Southern New
 England
 Renewal by Andersen of the Capital
 Region
 Renewal by Andersen of the Carolinas
 Renewal by Andersen of the Greater
 Twin Cities
 Renewal by Andersen of Utah, E. Idaho,
 & W. Wyoming
 Rex & Maria Grey
 Rhonda Brown
 Rhonda Gosda
 Richard & Janet Hart
 Richard & Patricia Korpan
 Richard & Sue Ann Masson
 Richard Beers
 Richard Grobman
 Richard J. Staudacher

Richard Joseph
 Richard Nathanson
 Richard Reddy
 Richard Sutherland
 Richard Tesar
 Rita Voigt
 Robert & Debra Bratton
 Robert & Marilyn Dineen
 Robert & Marylou Pearce
 Robert & Rosemilla Bollinger
 Robert & Talley Brown
 Robert Brudi
 Robert Buck
 Robert Byard
 Robert Cook
 Robert Dennis
 Robert Emrick
 Robert Jeffers
 Robert Langlitz
 Robert Prosser
 Robert Schneider
 Robert Sleight
 Robert Smith
 Robert Totten
 Robert Walker
 Robins Federal Credit Union
 Rock Energy Systems
 Rock Point Church
 Roger Podesta
 Roland & Stephanie Lutz
 Roland Degeyter
 Ron & Cynthia Roesse
 Ron & Peggy Gentzler
 Ronald Avra
 Ronald Balishin
 Ronald K. Kuenkler
 Ronald Krol
 Ronald Tackett
 Ronlet Thomas
 Rose & Tom Shadok
 Rosemarie Kochan
 Rosemary Rizzi
 Round It Up America
 Roy & Dianne McPherson
 Roy E. Crummer Foundation
 Rubin Lublin LLC
 Rudolf Ziesenhenn
 Runbeck Election Services
 Russell Atha
 Ruth Griffin
 Ruth Harlan
 Ruth Ruhl, P.C.
 Ryan Knatz
 S.C. Wang
 Safelite
 Safeway Gift Card Bank
 Sally Ann Prickett
 Salvatore Pavone
 Salvo General Contracting Inc.
 Samuel Prince
 San Angelo Area Foundation
 San Antonio Area Foundation
 San Antonio Sports
 Sanborn Family Foundation
 Sandia National Laboratories, New Mexico
 Sara Ann
 Sara Vandegrift
 Sarah Wright
 Save Mart CARES
 Schoellerman Foundation (Jack & Katy)
 Scott Brown
 Scott Credit Union
 Scott Northrup
 Scott Sloat
 Scott, Murphy & Daniel: Building Construction Specialists
 Scudder Family Foundation
 Sean Dwyer
 SEI Private Trust Compant
 Selene Finance LP
 SES Space & Defense
 Sharon Fukayama
 Sharon Gorick

Sharon Petrich
 Sharon Smith
 Sheila Herman
 Sheldon Johnson
 Sheri Sheneman
 Sherie Hambidge
 Sherri Carel
 Sherryl Mcdonald
 Sheryl Altman
 Shirley MacKay
 Shirley Skinner
 Shu-hsien Lee
 Shui-Chi Szitta
 Sidney Crews
 Signatry
 SingleSource Property Solutions
 Siobhan Martin-Schafer
 Snoqualmie Tribe
 South Dakota Community Foundation
 South Texas Electric Cooperative, Inc.
 Southern Glazers Wine and Spirits Charitable Foundation, Inc.
 Southwestern Energy
 Spokane Regional Rotary Club 21
 Spring Valley Baptist Church
 SRC, Inc
 Starbucks Coffee Company
 Starbucks Foundation
 Steffens Foundation
 Stephanie Peske
 Stephen & Judy Gambee
 Stephen & Kathleen Curran
 Stephen & Mary Barasch
 Stephen & Natalie Marek
 Stephen Corr
 Stephen Hayes
 Stephen Hazel
 Stephen Herr
 Stephen Hixson
 Stephen Middlebrook
 Stevan Robertson
 Steve & Cyndi O'Bannon
 Steve & Tonja Stuart
 Steve Davidson
 Steve Ditch Sr.
 Steven Ewalt
 Steven Geske
 Steven Jacobs
 Stewart Holdings Group
 Stifel
 STRATA Trust Company
 Stuart Katz
 Sue Hesson
 Sunkist
 Support Our Troops Robson Ranch
 Susan and Robert Deaton Family Fund
 Susan Backer
 Susan Burns
 Susan Perri
 Susan Vitale
 Susan Wise
 Susie King
 Sussex Area Service Club
 Suzanne Simpson
 Suzanne W. Tobin
 Sylvia McInay
 T. Rowe Price
 Tabby Armstrong
 Tactical Baby Gear
 Take Flight Learning
 Talents, LLC
 Talking Rain
 Tampico
 Tan Tik-Han
 TCC Cares
 Team Catalyst
 TECO Foundation
 Ted & Terri Hammes
 TEGNA Foundation
 Teladoc
 Teriann Mahony Miller
 Terri Bonner
 Terrill Stafford
 Texas A&M University

Texas Roadhouse #422
 The American Legion (SD)
 The Billi Marcus Foundation, Inc.
 The Bruce Company
 The Community Foundation of Middle Tennessee
 The Dallas Foundation
 The David and Lucile Packard Foundation
 The Dayton Foundation
 The High Pointe Foundation
 The Home Depot - Las Vegas
 The John A Rodger Jr Foundation Inc
 The Kim and Harold Louie Family Foundation
 The Lucian & Susan Seifert Charitable Trust
 The Marak Family Foundation
 The Morrison & Foerster Foundation
 The Mortgage Law Firm
 The National Christian Foundation
 The New York Community Trust
 The Parker Foundation
 The Pittsburgh Foundation
 The Prudential Foundation
 The Rogers Foundation
 The Sundt Foundation
 The Thomas J. and Ruth E. Grimaldi Foundation
 The Tom & Frances Leach Foundation, Inc.
 The Walls Law Group
 Theodora Hancock
 Theodore Bunnell
 Theodore Ebenkamp
 Theresa Frazier
 Thomas Abell
 Thomas Brewer
 Thomas Brown
 Thomas Doyle
 Thomas Hinton
 Thomas J. Terry
 Thomas Kayser
 Thomas O'Malley
 Thomas Preston
 Thrivent Charitable Impact & Investing
 Thurman Elliott
 TIAA
 Tim & Joan Abrams
 Tim Stephens
 Tim Wright
 Timios
 Timothy Smith
 TisBest Philanthropy
 Todd & Pam Sorensen
 Todd Bowers
 Todd Cramer
 Todd Giacco
 Todd Schwantes
 Todd Steggerda
 Tom Feagin
 Tom Fogle
 Torsten Wucherpfennig
 TowerCares Foundation
 Tri Star Freight Systems, Inc.
 Trinitarian Congregational Church
 TRL Systems
 Tronex International
 Trudy Neufeld
 Trudy Utt
 Tutor.com
 Tyrone Woodyard
 UBS Financial Services, Inc. (TX)
 Umpqua Bank Charitable Foundation
 Uncommon Giving
 United Healthcare
 UnitedHealth Group Employee Giving Campaign
 Universal Component Lender Services
 US Eagle Federal Credit Union
 US Family Health Plan
 USAA
 USIO, INC
 Utah Onions

Vanguard Charitable Endowment Program
 Veryl McGarvey
 Veterans Financial Services Advisory Council (VFSAC)
 Veterans of Foreign Wars Post 2550 Auxiliary
 Veterans United Home Loans
 VFW Post 2108
 VFW Post 6590
 Viccarone Heating & AC
 Victor Johnson
 Vidal Martinez
 Vincent Dipiero
 Vintage Group
 Virginia La Rosa
 Vivian Dietrich
 Viviano Flower Shop
 Voncile Hendricks
 Walsler Foundation
 Walter Zydlewski
 Wanda Franks
 Warren Batts
 Warren Lavallee
 Washington Capitals
 WaterStone
 Wealth Enhancement Trust Services
 Wells Fargo
 Wendy Clark
 Wendy Dyer
 Wendy Fritz
 Werner Enterprises Inc.
 Wesley Densmore
 Wess Bryan
 Westin Virginia Beach
 Westover Property Management Co.
 Whitlock Infrastructure Solutions
 Whitlock Infrastructure Solutions
 Willa Dean Lyon
 Willard & Pat Walker Charitable Foundation
 William Baker
 William Clapp
 William Curran
 William Fisher
 William Girard
 William Gravell
 William J. Spratt, Jr.
 William Kilworth Foundation Trust
 William King
 William Kirst
 William LaChance
 William Lambdin
 William Lara
 William McReynolds
 William Plybon
 William Preston Nixon
 William Ragsdale
 William Reams
 William Troy
 William Whitaker
 William Wuethrich
 Wilmington Trust
 Windermere Foundation Marysville
 Xome
 Zachary McClain
 ZBS Law, LLP
 Zenobia Bagli

Collective Impact

Our mission's impact is amplified by generous partners whose unique support further strengthens military families.

An Operation Homefront employee helps as RTX employees assemble school supply kits for Colorado military children.





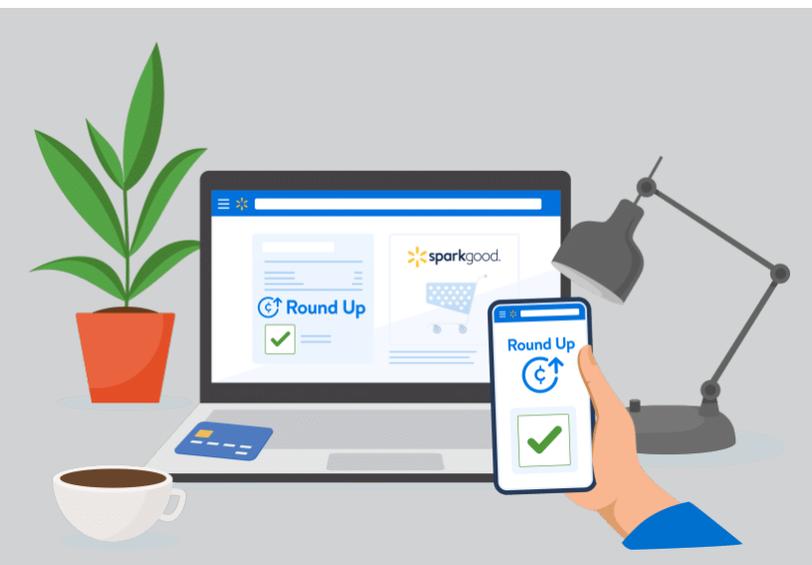
Kellanova

In 2024, Kellanova's \$225,000 commitment supported Operation Homefront's Holiday Meals for Military® and Military Child of the Year® programs, as well as Operation Homefront's mission, through a direct-mail matching gift campaign. Employee engagement played a key role in the company's impact, as Kellanova employees helped prepare meals for 200 local military families for the holiday season. The collaboration underscores the importance of employee involvement in making a meaningful difference for military families. Kellanova's continued support helps strengthen Operation Homefront's mission to provide stability and relief to military families during critical times.



NORTHROP GRUMMAN

Northrop Grumman made an \$825,000 investment in Operation Homefront, supporting our Critical Financial Assistance Program®, and general mission. Northrop Grumman employees across the country volunteered countless hours assembling meal kits for military families. These efforts provided vital support to service members and their families. Northrop Grumman's commitment to military families highlights their dedication to those who serve, strengthening the resilience and well-being of service members. Their continued generosity helps to ensure military families have the support they need to thrive.



Walmart

Walmart's *Spark Good Round Up* campaign raised more than \$1.8 million to support military families. From October 21 through November 15, Walmart customers donated at checkout on Walmart.com and the Walmart app, with Walmart generously matching funds 2-to-1, up to \$1 million. Since 2006, Walmart has supported Operation Homefront through both cash and in-kind donations, funding initiatives such as our Critical Financial Assistance Program®, Back-to-School Brigade®, and Holiday Meals for Military®.



In its 10th year of supporting the Holiday Meals for Military® program, San Antonio Shoe, Inc. (SAS) and Operation Homefront partnered to provide Thanksgiving meals to military families across Texas. In November, SAS delivered 1,600 meal kits—each including a frozen turkey—to nine locations across Texas. SAS volunteers helped distribute the meals drive-thru style, with support from local partners. A special thank you goes to Texas grocer H-E-B and its Operation Appreciation for sponsoring the frozen turkeys and Pape-Dawson Engineers for the gift cards in the kits. Since 2014, SAS has provided 12,700 Thanksgiving meals and nearly \$1 million in cash and in-kind support to military families.



Pillsbury contributed more than \$524,000 in 2024, enabling us to purchase an additional house for the Transitional Homes for Veterans program and alleviate financial hardship through the Critical Financial Assistance Program®. In May, Pillsbury joined us in a celebration to welcome the Rodriguez family to their new THV house in Plant City, Florida. Since 2020, their contributions have enabled us to purchase five THV homes, which provide rent-free housing to military families as they transition to civilian life. Pillsbury also continued their generous support of residents at our three Transitional Housing – Villages sites with community dinners and contributions of in-kind products.



Kent's Market, a locally owned grocery chain in Utah, and dedicated partner contributed nearly \$70,000 in cash and in-kind donations. With the help of volunteers, they also welcomed 550 military families at two Holiday Meals for Military® events. Through the lifetime of our partnership, Kent's has contributed more than \$100,000 in cash and in-kind support to programs to help military families in Utah thrive. Their impact extends beyond donations, fostering key partnerships and community involvement. Through their leadership, Operation Homefront was able to develop several new local and national partners that collectively provided \$100,000 in cash to support our mission.





Thanks to U.S. Bank's steadfast commitment, a Permanent Homes for Veterans home was presented to a deserving Navy veteran and her young daughter on GivingTuesday in Madison, Wisconsin. In addition, as part of U.S. Bank's *Driven to Serve* initiative, Operation Homefront was able to secure vehicles for military families, providing them with reliable transportation to improve their quality of life. Since our valued partnership began in 2018, U.S. Bank has invested cash and in-kind to support our mission to build strong, stable, and secure military families through our Critical Financial Assistance Program® and sponsorship of the annual Veterans Financial Services Advisory Council (VFSAC) golf tournament.



In November, the fifth annual Veterans Financial Services Advisory Council Golf Classic brought together more than 280 golfers and secured sponsorships from mortgage and finance industry leaders such as U.S. Bank, and Auction.com. Thanks to the generosity of sponsors and participants, the event raised more than \$460,000, bringing the five-year total for the annual tournament to nearly \$2 million. These funds directly support Operation Homefront's mission, including the purchase of houses for the Transitional Homes for Veterans program and Permanent Homes for Veterans program.



Generous corporate gifts from Love's Travel Stops and customer donations at its store pin pads totaled more than \$304,000 in 2024 in support of Operation Homefront's mission to build strong, stable, and secure military families. Company support extends beyond financial contributions, empowering us to serve military families facing critical financial hardship. Love's employees actively engage in packing meal kits in support of our Holiday Meals for Military® program, adding thoughtful touches such as gingerbread houses and gasoline gift cards. They have also helped provide more than 1,000 backpacks for military children through our Back-to-School Brigade® program. Since 2012, Love's has been a dedicated partner, contributing more than \$1 million in cash and in-kind donations.



CSX and Operation Homefront partnered to provide critical financial relief to military families through Rolling Out Relief, a surprise campaign covering one month of rent or mortgage for veterans in each of CSX's 26 service states. Military families often face financial challenges, especially when transitioning to civilian life, and rising housing costs make it even harder. CSX helped ease this burden, reinforcing its commitment to the military community. Beyond financial relief, CSX also sponsored Back-to-School Brigade® in Jacksonville, Florida, providing backpacks and supplies, and Star-Spangled Babies® in Baltimore, Maryland, where essential baby items were distributed. Since 2018, CSX has contributed more than \$7 million to Operation Homefront, delivering vital support to military families nationwide.





In honor of Military Appreciation Month, Yesway, a leading convenience store operator, reaffirmed its support for the military and first responders by donating \$100,000 to Operation Homefront. Throughout May, Yesway and its Allsup's stores encouraged customers to contribute by making in-store purchases or donating Smiles Rewards points at 435 locations across nine states. Yesway donated 10 cents for every purchase of BODYARMOR 28-ounce or 1-liter beverage or any Yesway or Allsup's private-label salty snack. Rewards members also redeemed Smiles to support the cause, reinforcing Yesway's unwavering commitment to giving back to those who serve.



Swire Coca-Cola volunteering at a Holiday Meals for Military® program in Washington.

United We Stand Campaign

Goal Exceeded

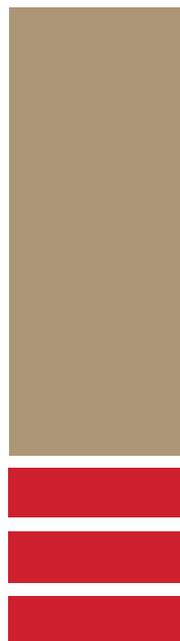
Operation Homefront launched *United We Stand*, our ambitious three-year comprehensive campaign, in April of 2022, aiming to raise \$100 million to strengthen ongoing operations and build three funds dedicated to program growth, a ready reserve, and innovation. We reached our goal nearly 16 months early, as the major fundraising effort resonated with our entire donor community. Building upon that momentum, and because of your unwavering support of this vital initiative, we've raised more than \$138 million. As we prepare to conclude the campaign in April of 2025, we are profoundly grateful for your extraordinary generosity and commitment to serve America's military families for years to come.



The Bob & Dolores Hope Foundation was a key funder at launch, igniting interest in the campaign with their *Million Dollar Match Challenge*, met within six months, securing \$1.1 million through more than 15,500 gifts. In addition, we received our biggest gift, a \$20 million donation from American philanthropist and novelist MacKenzie Scott, validating our great work and strengthening our foundation for future growth. They were joined by numerous corporate, foundation, and individual investors who share our belief that we must be there for military families in their time of need after all they have done for us in our nation's time of need.

\$138 Million

Total Raised for Military Families



\$122.7 Million for Operations

\$9 Million for Program Growth

\$5.6 Million for Ready Reserve

\$1.1 Million for Innovation

“As the daughter of a WWII Marine and the son of a WWII Army soldier, the military has always been important to my husband and me. We have the utmost respect for military members and their families who give selflessly to our country and who deserve our continuous support. This is why we were so proud and honored to support Operation Homefront through the *United We Stand* campaign.”

Jody Gunderson & Earle Curtice, Reno, NV

Campaign funds have been strategically targeted to put us in a position of strength.

Because of the widespread support, we have enacted the following significant achievements funded by campaign contributions, to date:

- **Fulfilled 7,573 requests for Critical Financial Assistance Program®**
- **Provided 11 Transitional Housing – Apartment units in Maryland and Georgia**
- **Managed 38 Transitional Homes for Veterans properties in 8 states**
- **Funded an apartment complex to house up to 8 families of students, staff and/or instructors at the University of Health & Performance program that helps transitioning service members in Arkansas**
- **Added 12 new full-time employee positions to assist with expanded national and regional programming**
- **Increased support for 2 of our most sought-after recurring family support programs, Back-to-School Brigade® and Holiday Meals for Military®**

Thank you to our campaign investors, who bring our mission to life.

A. James and Alice B. Clark Foundation
Adam F. Zawodniak
Adam Yenser
Al Hawthorne
Aline Euler
Amy Keiffer
Ana Christean
Angela Gart
Auction.com
Brad Howard
Brock R. Rawles, Jr.
CarMax & CarMax Foundation
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Janet & Mark Brady
Jody Gunderson & Earle Curtice
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Karen & Rob Pattishall
Karen Kehoe
Kira Snyder & Allen Blue
Kevin Elliott
Kinross Gold Corporation
Leonard S. Bennett
Lon Lander
Maggie & Don West
Maureen Keiffer
Maureen Shackelton
Mike & Jamie Whitwell
Moire E. Goddard
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Richard Verry & Kaye Lackey
Robert Baxter
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Sandra K. Compeau
Scott Bremer
Scott Wood
Slater Family Foundation, Inc.
South Bay Ford
Support Our Troops Robson Ranch
Tamara Langmead
The Home Depot Foundation
The Kahlert Foundation
Todd Schwantes
United Rentals

Financials

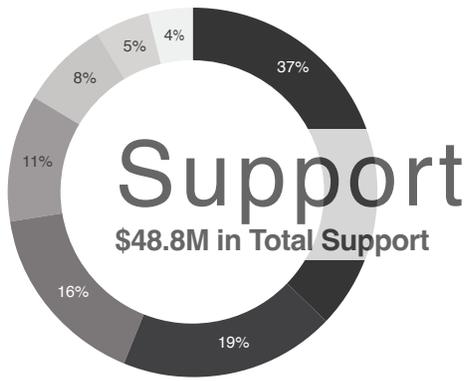
Operation Homefront, Inc., Statement of Activities for the Year Ended Dec. 31, 2024

(with summarized financial information for the year ending Dec. 31, 2023)

	WITHOUT DONOR RESTRICTION	WITH DONOR RESTRICTION	2024 TOTALS	2023 TOTALS
Revenue, Support, and Other:				
Contributed houses	—	\$3,201,868	\$3,201,868	\$1,064,435
Contributed goods, services, and facilities	\$14,955,807	\$115,664	\$15,071,471	\$13,850,256
Contributions	\$11,830,024	\$16,905,486	\$28,735,510	\$32,439,733
Investment earnings, net	\$1,473,110	\$327,629	\$1,800,739	\$1,604,044
Other revenues	\$7,233	—	\$7,233	\$87,156
Total Revenue, Support, and Other	\$28,266,174	\$20,550,647	\$48,816,821	\$49,045,624
Expenses:				
Program services	\$40,514,392	—	\$40,514,392	\$38,085,210
Management and general	\$3,001,874	—	\$3,001,874	\$2,515,977
Fundraising	\$5,038,620	—	\$5,038,620	\$5,188,583
Total Expenses	\$48,554,886	—	\$48,554,886	\$45,789,770
Net assets released from restriction	\$15,954,585	\$(15,954,585)	—	—
Change in net assets	\$(4,334,127)	\$4,596,062	\$261,935	\$3,255,854
Net assets at beginning of year	\$29,618,874	\$20,871,593	\$50,490,467	\$47,234,613
Net Assets at End of Year	\$25,284,747	\$25,467,655	\$50,752,402	\$50,490,467

Operation Homefront, Inc. Statements of Financial Position Dec. 31, 2024, and 2023

CURRENT ASSETS	2024	2023	LIABILITIES AND NET ASSETS	2024	2023
Cash	\$8,414,417	\$9,142,542	Current Liabilities:		
Investments, at fair value	\$10,056,102	\$12,194,451	Accounts payable	\$906,201	\$918,051
Pledges receivable	\$8,069,889	\$9,334,817	Accrued expenses	\$1,443,275	\$1,214,504
Employee Retention Credits Receivable	\$865,476	\$864,286	Accrued escrow accounts	\$199,340	\$141,116
Contributed houses inventory	\$6,503,168	\$4,805,395	Operating lease liabilities	\$1,009,056	\$1,276,816
Contributed goods inventory	\$620,375	\$999,349	Finance lease liabilities	\$20,546	\$815,698
Prepaid expenses & other assets	\$480,428	\$503,120	Total Liabilities	\$3,578,418	\$4,366,185
Right-of-Use Asset	\$981,451	\$1,251,206	Net Assets:		
Property and equipment, net	\$15,238,664	\$12,842,307	Without donor restrictions	\$25,284,747	\$29,618,874
Beneficial Interest, at fair value	\$3,100,850	\$2,919,179	With donor restrictions	\$25,467,655	\$20,871,593
Total Assets	\$54,330,820	\$54,856,652	Total Net Assets	\$50,752,402	\$50,490,467
			Total Liabilities and Net Assets	\$54,330,820	\$54,856,652



- In-Kind Noncash Contributions
- Corporations
- Foundations
- Individual Giving
- Other Revenue
- Capital Campaign
- Legacies & Bequest



- Program Services
- Fundraising & Membership
- Management & General



- Field Operations
- Critical Financial Assistance
- Transitional Housing
- Permanent Homes for Veterans



- Cash & Investments
- Fixed Assets
- Contributions & Other Receivables
- Contributed Inventory
- Other Assets

Operation Homefront is an accredited 501(c)(3) organization that relies on the generosity of the American donor community to support our nation's military and veteran families. Our mission depends on generous individuals, corporations, and foundations. We receive no federal funding.

Financial information, including audited financial statements and the most recent IRS Form 990, is available at OperationHomefront.org.

Awards

We proudly recognize those who go above and beyond to support our mission.

2024 Employee of the Year



Barbara Garrett

Senior Coordinator
Volunteers

Barbara Garrett coordinated logistics for nearly 40 events in 2024, secured cost savings, handled 950+ customer inquiries, and onboarded 820 new volunteers. She approaches every challenge as an opportunity, finding creative solutions and inspiring those around her. Always willing to go the extra mile, she negotiates vendor discounts, streamlines logistics, and ensures smooth operations.

2024 Volunteer of the Year



Carolyn Bannon

Volunteer
Region 3

Carolyn Bannon is a passionate volunteer dedicated to supporting military families. With more than 230 hours of service, she leads impactful initiatives like Back-to-School Brigade® and Holiday Meals for Military®. Her leadership, organizational skills, and unwavering commitment to service make her a valued member of the Operation Homefront community.

2024 Cornerstone Awards



Karen A. Monsen

Partner & Owner
*Caldwell Clark Fanucchi &
Finlayson PLLC*

Karen A. Monsen has been an invaluable partner to Operation Homefront, serving as our Employment Attorney since 2013. With more than 24 years of legal experience, she has provided expert counsel on employment law, compliance, and risk management. Her dedication, mentorship, and pro bono training exemplify her commitment to our mission.



Stacie K. Smith

Attorney & Director
Fennemore Craig PC

Stacie K. Smith has served as Operation Homefront's Intellectual Property Attorney for over a decade, providing invaluable legal guidance on complex issues. A leader in business transactions and IP law, she helps protect our brand and mission. Her dedication and expertise have greatly contributed to Operation Homefront's success and impact.

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President, Southern Division of
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Ken Slater
Emeritus Board Member
Principal, Tremont Partners, LLC

Senior Staff

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Chief Executive Officer

Andre Hawkins, CPA
Chief Financial & Administrative Officer

Regan Huneycutt
Chief Revenue Officer

Karen Smithhart
Chief Human Resources & Diversity Officer

Trusted & Respected





OperationHomefront.org

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